

Inject Response Report

Healthcare Guardian – An Active Shooter Response Tabletop Exercise

May 28, 2014



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Consolidated

This report contains the inject responses from the Healthcare Guardian Tabletop Exercise. These responses are unedited and are directly exported from the information typed into the ONX System during the exercise. The purpose of this report is to provide documentation for your organization's records of exact responses captured during the exercise.

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Healthcare Guardian - # 002 - H

Virtua Voorhees Hospital - Marc Sano	
Part 1	<p>The ED staff is accustomed to working with individuals, patients and family members that are distraught and are often agitated or belligerent.</p> <p>Will your ED staff notify other hospital staff, administration or outside agencies regarding the actions of the husband?</p>
Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Identify who will be notified and how the notification will be made.
Part 4	The Security Department will be notified and then the local police department will then be called by security.
Part 5	<i>If the above answer is no.</i> – Briefly explain why the threatening actions of the husband will not be reported to others.
Part 6	
Virtua Marlton Hospital - Paul Sarnese	
Part 1	<p>The ED staff is accustomed to working with individuals, patients and family members that are distraught and are often agitated or belligerent.</p> <p>Will your ED staff notify other hospital staff, administration or outside agencies regarding the actions of the husband?</p>
Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Identify who will be notified and how the notification will be made.
Part 4	Security will be notified initially. The police department will also be notified about the distraught man who may be a danger.
Part 5	<i>If the above answer is no.</i> – Briefly explain why the threatening actions of the husband will not be reported to others.
Part 6	
Bacharach Rehabilitation Hospital - Ron Franceschini	
Part 1	The ED staff is accustomed to working with individuals, patients and family

	<p>members that are distraught and are often agitated or belligerent.</p> <p>Will your ED staff notify other hospital staff, administration or outside agencies regarding the actions of the husband?</p>
Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Identify who will be notified and how the notification will be made.
Part 4	call code gray for that section of hospital
Part 5	<i>If the above answer is no.</i> – Briefly explain why the threatening actions of the husband will not be reported to others.
Part 6	
Inspira Medical Center Bridgeton - Charles Schiapelli	
Part 1	<p>The ED staff is accustomed to working with individuals, patients and family members that are distraught and are often agitated or belligerent.</p> <p>Will your ED staff notify other hospital staff, administration or outside agencies regarding the actions of the husband?</p>
Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Identify who will be notified and how the notification will be made.
Part 4	security staff
Part 5	<i>If the above answer is no.</i> – Briefly explain why the threatening actions of the husband will not be reported to others.
Part 6	
Inspira Medical Center Vineland - Marlene Fischer	
Part 1	<p>The ED staff is accustomed to working with individuals, patients and family members that are distraught and are often agitated or belligerent.</p> <p>Will your ED staff notify other hospital staff, administration or outside agencies regarding the actions of the husband?</p>
Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Identify who will be notified and how the notification will be made.

Part 4	Charge Nurse notified by Meeter-Greeter, who will notify Nursing Supervisor by phone. Security: via control room. Immediate response.
Part 5	<i>If the above answer is no.</i> – Briefly explain why the threatening actions of the husband will not be reported to others.
Part 6	
Inspira Medical Center Elmer - Michael Lippincott	
Part 1	The ED staff is accustomed to working with individuals, patients and family members that are distraught and are often agitated or belligerent. Will your ED staff notify other hospital staff, administration or outside agencies regarding the actions of the husband?
Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Identify who will be notified and how the notification will be made.
Part 4	Nursing supervisor Security Admin. Security will do IR, Poss. notify local LE Include info at shift change to ED staff
Part 5	<i>If the above answer is no.</i> – Briefly explain why the threatening actions of the husband will not be reported to others.
Part 6	
Cooper University Hospital - Ryan Miller	
Part 1	The ED staff is accustomed to working with individuals, patients and family members that are distraught and are often agitated or belligerent. Will your ED staff notify other hospital staff, administration or outside agencies regarding the actions of the husband?
Part 2	Yes

Part 3	<i>If the above answer is yes.</i> – Identify who will be notified and how the notification will be made.
Part 4	
Part 5	<i>If the above answer is no.</i> – Briefly explain why the threatening actions of the husband will not be reported to others.
Part 6	
Kennedy Memorial Hospital - Stratford - Stephen Cope	
Part 1	The ED staff is accustomed to working with individuals, patients and family members that are distraught and are often agitated or belligerent. Will your ED staff notify other hospital staff, administration or outside agencies regarding the actions of the husband?
Part 2	No
Part 3	<i>If the above answer is yes.</i> – Identify who will be notified and how the notification will be made.
Part 4	
Part 5	<i>If the above answer is no.</i> – Briefly explain why the threatening actions of the husband will not be reported to others.
Part 6	This level of threat would not normally trigger a formal notification. There maybe an informal internal notification of the threats that were made.
Inspira Medical Center Woodbury - Paul Lambrecht	
Part 1	The ED staff is accustomed to working with individuals, patients and family members that are distraught and are often agitated or belligerent. Will your ED staff notify other hospital staff, administration or outside agencies regarding the actions of the husband?
Part 2	No
Part 3	<i>If the above answer is yes.</i> – Identify who will be notified and how the notification will be made.
Part 4	
Part 5	<i>If the above answer is no.</i> – Briefly explain why the threatening actions of the husband will not be reported to others.

Part 6	Threats of that general nature are common in the ED setting. Unless the threat was more specific in nature, notification might not be made. The threat as stated could be construed as a threat to bring litigation. Interpretation of the threat by the staff working at the time could make a difference in how the information is forwarded.
Cape Regional Medical Center - Jeffrey Andrews	
Part 1	The ED staff is accustomed to working with individuals, patients and family members that are distraught and are often agitated or belligerent. Will your ED staff notify other hospital staff, administration or outside agencies regarding the actions of the husband?
Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Identify who will be notified and how the notification will be made.
Part 4	Security or the local Police will be notified directly by phone or directly by staff.
Part 5	<i>If the above answer is no.</i> – Briefly explain why the threatening actions of the husband will not be reported to others.
Part 6	

Healthcare Guardian - # 002 - W

Virtua EMS - James Newman	
Part 1	While numerous employees are up-set about the layoffs, no one expected the explosive outburst by Adam West as he left the building. Will workplace management notify outside agencies regarding the actions of Adam?
Part 2	No
Part 3	<i>If the above answer is yes.</i> – Identify who will be notified and how the notification would be made.
Part 4	
Part 5	<i>If the above answer is no.</i> – Briefly explain why the threatening actions of Adam will not be reported to others.
Part 6	While we won't notify agencies outside of Virtua, we will notify security, safety

	officer and upper management about the threat and to make a determination of further action.
Cumberland County Health Department - Tejlah Cooper	
Part 1	While numerous employees are up-set about the layoffs, no one expected the explosive outburst by Adam West as he left the building. Will workplace management notify outside agencies regarding the actions of Adam?
Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Identify who will be notified and how the notification would be made.
Part 4	Agencies notified would be County Administration, County Prosecutor's Office, Millville Police. Notification would be made via phone.
Part 5	<i>If the above answer is no.</i> – Briefly explain why the threatening actions of Adam will not be reported to others.
Part 6	
Holy Redeemer Home Health Agency - Mike Green	
Part 1	While numerous employees are up-set about the layoffs, no one expected the explosive outburst by Adam West as he left the building. Will workplace management notify outside agencies regarding the actions of Adam?
Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Identify who will be notified and how the notification would be made.
Part 4	Supervisor will contact Human Resources
Part 5	<i>If the above answer is no.</i> – Briefly explain why the threatening actions of Adam will not be reported to others.
Part 6	
CAMcare Health Corp - David Hartshorne	
Part 1	While numerous employees are up-set about the layoffs, no one expected the explosive outburst by Adam West as he left the building.

	Will workplace management notify outside agencies regarding the actions of Adam?
Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Identify who will be notified and how the notification would be made.
Part 4	building security
Part 5	<i>If the above answer is no.</i> – Briefly explain why the threatening actions of Adam will not be reported to others.
Part 6	
EMS - Mount Laurel EMS - Francis Pagurek	
Part 1	While numerous employees are up-set about the layoffs, no one expected the explosive outburst by Adam West as he left the building. Will workplace management notify outside agencies regarding the actions of Adam?
Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Identify who will be notified and how the notification would be made.
Part 4	Management would notify the Mount Laurel Police Department thru 9-1-1 of the terroristic threats. MLPD would respond, take a report and perform a threat assessment . Based on the threat assessment MLPD would make contact with Adam West to interview and determine if a real threat exists to the business and if he has the means and motive to carry out the threat.
Part 5	<i>If the above answer is no.</i> – Briefly explain why the threatening actions of Adam will not be reported to others.
Part 6	
Cooper Health System - Gila Davis	
Part 1	While numerous employees are up-set about the layoffs, no one expected the explosive outburst by Adam West as he left the building. Will workplace management notify outside agencies regarding the actions of Adam?
Part 2	

Part 3	<i>If the above answer is yes.</i> – Identify who will be notified and how the notification would be made.
Part 4	
Part 5	<i>If the above answer is no.</i> – Briefly explain why the threatening actions of Adam will not be reported to others.
Part 6	Not yet
Cooper Health System - Patricia Hans	
Part 1	While numerous employees are up-set about the layoffs, no one expected the explosive outburst by Adam West as he left the building. Will workplace management notify outside agencies regarding the actions of Adam?
Part 2	No
Part 3	<i>If the above answer is yes.</i> – Identify who will be notified and how the notification would be made.
Part 4	
Part 5	<i>If the above answer is no.</i> – Briefly explain why the threatening actions of Adam will not be reported to others.
Part 6	Not yet.

Healthcare Guardian - # 003 - H

Virtua Voorhees Hospital - Marc Sano	
Part 1	Based on the fact that there is a potential threat to the hospital and its staff, will actions be taken to mitigate the possibility of the husband returning to the hospital and following through with his threat?
Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Briefly explain the actions that will be put in place to mitigate the current threat. <i>(Example: Initiate a hospital wide alert.)</i>
Part 4	The Security department will notify all staff on location of the possible threat. Local police will speak with the husband about the threat.

Part 5	<i>If the above answer is no.</i> – Briefly explain why no protective measures will be taken.
Part 6	
Virtua Marlton Hospital - Paul Sarnese	
Part 1	Based on the fact that there is a potential threat to the hospital and its staff, will actions be taken to mitigate the possibility of the husband returning to the hospital and following through with his threat?
Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Briefly explain the actions that will be put in place to mitigate the current threat. <i>(Example: Initiate a hospital wide alert.)</i>
Part 4	Post extra security at the ED and main entrance doors, post security footage photo of the husband so that others can identify him prior to him entering the building. Coordinate with police to see if there is any known history of violence or weapons use by the husband. Request police presence if appropriate.
Part 5	<i>If the above answer is no.</i> – Briefly explain why no protective measures will be taken.
Part 6	
Bacharach Rehabilitation Hospital - Ron Franceschini	
Part 1	Based on the fact that there is a potential threat to the hospital and its staff, will actions be taken to mitigate the possibility of the husband returning to the hospital and following through with his threat?
Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Briefly explain the actions that will be put in place to mitigate the current threat. <i>(Example: Initiate a hospital wide alert.)</i>
Part 4	department heads will be place on alert as well as security
Part 5	<i>If the above answer is no.</i> – Briefly explain why no protective measures will be taken.
Part 6	
Inspira Medical Center Vineland - Marlene Fischer	

Part 1	Based on the fact that there is a potential threat to the hospital and its staff, will actions be taken to mitigate the possibility of the husband returning to the hospital and following through with his threat?
Part 2	No
Part 3	<i>If the above answer is yes.</i> – Briefly explain the actions that will be put in place to mitigate the current threat. <i>(Example: Initiate a hospital wide alert.)</i>
Part 4	
Part 5	<i>If the above answer is no.</i> – Briefly explain why no protective measures will be taken.
Part 6	No specific plan verbalized by the husband. No concrete threat.
Inspira Medical Center Bridgeton - Charles Schiapelli	
Part 1	Based on the fact that there is a potential threat to the hospital and its staff, will actions be taken to mitigate the possibility of the husband returning to the hospital and following through with his threat?
Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Briefly explain the actions that will be put in place to mitigate the current threat. <i>(Example: Initiate a hospital wide alert.)</i>
Part 4	Notify police and Nursing Supervisor
Part 5	<i>If the above answer is no.</i> – Briefly explain why no protective measures will be taken.
Part 6	
Inspira Medical Center Elmer - Michael Lippincott	
Part 1	Based on the fact that there is a potential threat to the hospital and its staff, will actions be taken to mitigate the possibility of the husband returning to the hospital and following through with his threat?
Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Briefly explain the actions that will be put in place to mitigate the current threat.

	<i>(Example: Initiate a hospital wide alert.)</i>
Part 4	Security will notify local LE who may or may not do follow up contact with husband.
Part 5	<i>If the above answer is no.</i> – Briefly explain why no protective measures will be taken.
Part 6	
Cooper University Hospital - Ryan Miller	
Part 1	Based on the fact that there is a potential threat to the hospital and its staff, will actions be taken to mitigate the possibility of the husband returning to the hospital and following through with his threat?
Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Briefly explain the actions that will be put in place to mitigate the current threat. <i>(Example: Initiate a hospital wide alert.)</i>
Part 4	
Part 5	<i>If the above answer is no.</i> – Briefly explain why no protective measures will be taken.
Part 6	
Kennedy Memorial Hospital - Stratford - Stephen Cope	
Part 1	Based on the fact that there is a potential threat to the hospital and its staff, will actions be taken to mitigate the possibility of the husband returning to the hospital and following through with his threat?
Part 2	No
Part 3	<i>If the above answer is yes.</i> – Briefly explain the actions that will be put in place to mitigate the current threat. <i>(Example: Initiate a hospital wide alert.)</i>
Part 4	
Part 5	<i>If the above answer is no.</i> – Briefly explain why no protective measures will be taken.
Part 6	Due to the nature of the threat no formal action would be taken to prevent the

	husband from returning
Inspira Medical Center Woodbury - Paul Lambrecht	
Part 1	Based on the fact that there is a potential threat to the hospital and its staff, will actions be taken to mitigate the possibility of the husband returning to the hospital and following through with his threat?
Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Briefly explain the actions that will be put in place to mitigate the current threat. <i>(Example: Initiate a hospital wide alert.)</i>
Part 4	Notification and mitigation would likely be at the department level. A subject making this threat and storming out of the ED would likely prompt ED staff to advise ED security of the event, and if the subject would return he could pose a problem.
Part 5	<i>If the above answer is no.</i> – Briefly explain why no protective measures will be taken.
Part 6	
Cape Regional Medical Center - Jeffrey Andrews	
Part 1	Based on the fact that there is a potential threat to the hospital and its staff, will actions be taken to mitigate the possibility of the husband returning to the hospital and following through with his threat?
Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Briefly explain the actions that will be put in place to mitigate the current threat. <i>(Example: Initiate a hospital wide alert.)</i>
Part 4	Description of Husband and any video surveillance would be available to share with staff and police.
Part 5	<i>If the above answer is no.</i> – Briefly explain why no protective measures will be taken.
Part 6	

Healthcare Guardian - # 003 - W

Virtua EMS - James Newman	
Part 1	Based on the fact that there is a potential threat to the employees, visitors and / or clients will actions be taken to mitigate the possibility of Adam returning to the workplace and following through on his threat?
Part 2	Yes
Part 3	<p><i>If the above answer is yes. – Briefly explain the actions that will be put in place to mitigate the current threat.</i></p> <p><i>(Example: Send a workplace-wide e-mail to all employees alerting them of the potential threat.)</i></p>
Part 4	<p>Badge access terminated.</p> <p>Lock and secure buildings.</p> <p>Notify all on site employees via department managers. Review Virtua policies on workplace violence with employees.</p> <p>Request security to respond to building to aid in securing building.</p> <p>Survey all entrances. Don't assist anyone with access to the building.</p> <p>Circulate employee picture and description.</p> <p>Monitor security cameras.</p> <p>Maintain heightened situational awareness.</p>
Part 5	<i>If the above answer is no. – Briefly explain why no protective measures will be taken.</i>
Part 6	
Cumberland County Health Department - Tejlah Cooper	
Part 1	Based on the fact that there is a potential threat to the employees, visitors and / or clients will actions be taken to mitigate the possibility of Adam returning to the workplace and following through on his threat?
Part 2	Yes
Part 3	<p><i>If the above answer is yes. – Briefly explain the actions that will be put in place to mitigate the current threat.</i></p> <p><i>(Example: Send a workplace-wide e-mail to all employees alerting them of the</i></p>

	<i>potential threat.)</i>
Part 4	Internal notification of all staff would take place and request law enforcement to be on site.
Part 5	<i>If the above answer is no.</i> – Briefly explain why no protective measures will be taken.
Part 6	
Holy Redeemer Home Health Agency - Mike Green	
Part 1	Based on the fact that there is a potential threat to the employees, visitors and / or clients will actions be taken to mitigate the possibility of Adam returning to the workplace and following through on his threat?
Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Briefly explain the actions that will be put in place to mitigate the current threat. <i>(Example: Send a workplace-wide e-mail to all employees alerting them of the potential threat.)</i>
Part 4	Speak to local law enforcement who will speak to ADAM.
Part 5	<i>If the above answer is no.</i> – Briefly explain why no protective measures will be taken.
Part 6	
CAMcare Health Corp - David Hartshorne	
Part 1	Based on the fact that there is a potential threat to the employees, visitors and / or clients will actions be taken to mitigate the possibility of Adam returning to the workplace and following through on his threat?
Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Briefly explain the actions that will be put in place to mitigate the current threat. <i>(Example: Send a workplace-wide e-mail to all employees alerting them of the potential threat.)</i>
Part 4	security notified not to let terminated employees back in building
Part 5	<i>If the above answer is no.</i> – Briefly explain why no protective measures will be taken.

Part 6	
EMS - Mount Laurel EMS - Francis Pagurek	
Part 1	Based on the fact that there is a potential threat to the employees, visitors and / or clients will actions be taken to mitigate the possibility of Adam returning to the workplace and following through on his threat?
Part 2	Yes
Part 3	<i>If the above answer is yes. – Briefly explain the actions that will be put in place to mitigate the current threat.</i> <i>(Example: Send a workplace-wide e-mail to all employees alerting them of the potential threat.)</i>
Part 4	MLPD would ensure that any keys or electronic access to the building/property be returned or de-activated by management. MLPD would advise Adam that he is to remain away from the property as his employer does not wish him to return. Management would advise all employees that Adam is prohibited access to the facility/property and if he is sighted that police and management are to be notified immediately and that he is to be denied access.
Part 5	<i>If the above answer is no. – Briefly explain why no protective measures will be taken.</i>
Part 6	
Cooper Health System - Gila Davis	
Part 1	Based on the fact that there is a potential threat to the employees, visitors and / or clients will actions be taken to mitigate the possibility of Adam returning to the workplace and following through on his threat?
Part 2	Yes
Part 3	<i>If the above answer is yes. – Briefly explain the actions that will be put in place to mitigate the current threat.</i> <i>(Example: Send a workplace-wide e-mail to all employees alerting them of the potential threat.)</i>
Part 4	At time of termination. Remove keys and employee id badge. Ask for additional resources from HR
Part 5	<i>If the above answer is no. – Briefly explain why no protective measures will be taken.</i>

Part 6	
Cooper Health System - Patricia Hans	
Part 1	Based on the fact that there is a potential threat to the employees, visitors and / or clients will actions be taken to mitigate the possibility of Adam returning to the workplace and following through on his threat?
Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Briefly explain the actions that will be put in place to mitigate the current threat. <i>(Example: Send a workplace-wide e-mail to all employees alerting them of the potential threat.)</i>
Part 4	At time of termination, remove keys and employee ID badge Ask for additional resources from HR
Part 5	<i>If the above answer is no.</i> – Briefly explain why no protective measures will be taken.
Part 6	

Healthcare Guardian - # 005 - H

Virtua Voorhees Hospital - Marc Sano	
Part 1	Hospital staff, patients, visitors and others are shocked to hear gun shots echoing through the ED. Some people begin to take cover while others are unsure as to what to do. Describe in detail the immediate protective actions that will be taken by ED staff based upon the current circumstances. <i>(Note: By immediate protective actions, describe what will need to happen in the first five minutes to ensure the safety of individuals.)</i> <i>(Note: Access information on How To Respond to an Active Shooter incident.)</i>
Part 2	The unit is a locked unit. Code active shooter will be announced upon the operator getting the call. Security will be notified and 911 will be called. If the individual was not located by local police earlier they may be on location

	already.
Virtua Marlton Hospital - Paul Sarnese	
Part 1	<p>Hospital staff, patients, visitors and others are shocked to hear gun shots echoing through the ED. Some people begin to take cover while others are unsure as to what to do.</p> <p>Describe in detail the immediate protective actions that will be taken by ED staff based upon the current circumstances.</p> <p><i>(Note: By immediate protective actions, describe what will need to happen in the first five minutes to ensure the safety of individuals.)</i></p> <p><i>(Note: Access information on How To Respond to an Active Shooter incident.)</i></p>
Part 2	<p>Staff will try to run taking as many people with them as possible. Those that are not able to exit the building will try to take shelter in a closet or room that locks, being quiet and silencing cell phones. When safe to do to, they will call 911 and/or the emergency number to report an active shooter. Some staff without any other options may decide to take on the shooter by using whatever is available as a weapon.</p>
Bacharach Rehabilitation Hospital - Ron Franceschini	
Part 1	<p>Hospital staff, patients, visitors and others are shocked to hear gun shots echoing through the ED. Some people begin to take cover while others are unsure as to what to do.</p> <p>Describe in detail the immediate protective actions that will be taken by ED staff based upon the current circumstances.</p> <p><i>(Note: By immediate protective actions, describe what will need to happen in the first five minutes to ensure the safety of individuals.)</i></p> <p><i>(Note: Access information on How To Respond to an Active Shooter incident.)</i></p>
Part 2	<p>if possible a code silver will be paged giving details of last seen.all staff are trained in what if..run hide or defend</p>
Inspira Medical Center Elmer - Michael Lippincott	
Part 1	<p>Hospital staff, patients, visitors and others are shocked to hear gun shots echoing through the ED. Some people begin to take cover while others are unsure as to what to do.</p> <p>Describe in detail the immediate protective actions that will be taken by ED staff</p>

	<p>based upon the current circumstances.</p> <p><i>(Note: By immediate protective actions, describe what will need to happen in the first five minutes to ensure the safety of individuals.)</i></p> <p><i>(Note: Access information on How To Respond to an Active Shooter incident.)</i></p>
Part 2	<p>Security officer will take cover or attempt to find a secure area then call 911.</p> <p>ED staff will call 911 and operator(11199) to request a code silver to be called, begin securing doors and taking cover. Moving walking patients to secure areas.</p> <p>ED staff has identified areas for securing behind locked doors, issue with area is one way in, one way out. Total of 3 areas.</p> <p>Security has ell phone, staff at Vineland can remotely lock doors</p>
Inspira Medical Center Vineland - Marlene Fischer	
Part 1	<p>Hospital staff, patients, visitors and others are shocked to hear gun shots echoing through the ED. Some people begin to take cover while others are unsure as to what to do.</p> <p>Describe in detail the immediate protective actions that will be taken by ED staff based upon the current circumstances.</p> <p><i>(Note: By immediate protective actions, describe what will need to happen in the first five minutes to ensure the safety of individuals.)</i></p> <p><i>(Note: Access information on How To Respond to an Active Shooter incident.)</i></p>
Part 2	<p>Security in enclosed Monitor Room (24-7) staffing...calling 911.</p> <p>ED locked down. 11999...page Code Silver/Active Shooter.</p> <p>ED staff maintaining care of patients. Maintaining staff inside the locked unit. Instructions NOT to open doors.</p>
Inspira Medical Center Bridgeton - Charles Schiapelli	
Part 1	<p>Hospital staff, patients, visitors and others are shocked to hear gun shots echoing through the ED. Some people begin to take cover while others are unsure as to what to do.</p> <p>Describe in detail the immediate protective actions that will be taken by ED staff</p>

	<p>based upon the current circumstances.</p> <p><i>(Note: By immediate protective actions, describe what will need to happen in the first five minutes to ensure the safety of individuals.)</i></p> <p><i>(Note: Access information on How To Respond to an Active Shooter incident.)</i></p>
Part 2	<p>Self preservation of staff in triage and security in waiting area</p> <p>ED staff can lock patients in the crisis area</p> <p>call 911 and code silver calling operator</p> <p>security lock hallway door to rest of hospital (look into doors being locked at all times and button to close doors)</p> <p>other departments on first floor have options of leaving or shelter and place</p>
Cooper University Hospital - Ryan Miller	
Part 1	<p>Hospital staff, patients, visitors and others are shocked to hear gun shots echoing through the ED. Some people begin to take cover while others are unsure as to what to do.</p> <p>Describe in detail the immediate protective actions that will be taken by ED staff based upon the current circumstances.</p> <p><i>(Note: By immediate protective actions, describe what will need to happen in the first five minutes to ensure the safety of individuals.)</i></p> <p><i>(Note: Access information on How To Respond to an Active Shooter incident.)</i></p>
Part 2	
Kennedy Memorial Hospital - Stratford - Stephen Cope	
Part 1	<p>Hospital staff, patients, visitors and others are shocked to hear gun shots echoing through the ED. Some people begin to take cover while others are unsure as to what to do.</p> <p>Describe in detail the immediate protective actions that will be taken by ED staff based upon the current circumstances.</p> <p><i>(Note: By immediate protective actions, describe what will need to happen in the first five minutes to ensure the safety of individuals.)</i></p>

	<i>(Note: Access information on How To Respond to an Active Shooter incident.)</i>
Part 2	<p>Associates that can evacuate the area safely should do so immediately with patients if possible. Associates not in the immediate area should hide out, with patients if possible and call 9-1-1. Associates should also call the internal code line "2222" if safe to do so and advise the operator that an active shooter situation is happening in the emergency department. The associates that can safely call 9-1-1 should give the dispatchers as much information as possible on the gunman such as a description, location and type of weapon. If safe to do so security should stop any visitors from entering the hospital. Security should also stand by to provide arriving law enforcement officers with information on the shooter.</p>
Inspira Medical Center Woodbury - Paul Lambrecht	
Part 1	<p>Hospital staff, patients, visitors and others are shocked to hear gun shots echoing through the ED. Some people begin to take cover while others are unsure as to what to do.</p> <p>Describe in detail the immediate protective actions that will be taken by ED staff based upon the current circumstances.</p> <p><i>(Note: By immediate protective actions, describe what will need to happen in the first five minutes to ensure the safety of individuals.)</i></p> <p><i>(Note: Access information on How To Respond to an Active Shooter incident.)</i></p>
Part 2	<p>Staff present in the Waiting Room side of the ED will have to hide and/or attempt to fight the subject. Any staff member who uses their badge to open a door into the main ED to run would provide access to the subject to enter the main ED. If the double doors remain intact, the main ED remains secure in the short term.</p> <p>Staff on the secure side of the ED could be afforded time to recognize and react to the event. A call should be placed via 2222 to request a Code Silver announcement. Staff could also activate the panic alarm in the ED Registration area. A call to 9-1-1 should be made by someone in the area.</p> <p>Staff, patients and visitors present in the ED who become aware of the event could potentially attempt to self-evacuate from the area.</p> <p>Security officer in Control Room would place 9-1-1 call and remain on line with police to provide information via CCTV system.</p> <p>Overhead announcement of available information as soon as possible.</p>

Cape Regional Medical Center - Jeffrey Andrews	
Part 1	<p>Hospital staff, patients, visitors and others are shocked to hear gun shots echoing through the ED. Some people begin to take cover while others are unsure as to what to do.</p> <p>Describe in detail the immediate protective actions that will be taken by ED staff based upon the current circumstances.</p> <p><i>(Note: By immediate protective actions, describe what will need to happen in the first five minutes to ensure the safety of individuals.)</i></p> <p><i>(Note: Access information on How To Respond to an Active Shooter incident.)</i></p>
Part 2	<p>Try to contact Hospital Operator and local Police if possible. Provide relevant information about shooter. Inform patients to find exit to leave area if possible or hide if they cannot leave.</p>

Healthcare Guardian - # 005 - W

Virtua EMS - James Newman	
Part 1	<p>Everyone in the building is shocked to hear gun shots echoing through the halls. Some people begin to take cover while others are unsure as to what to do.</p> <p>Describe in detail the immediate protective actions that will need to be taken by employees, clients and visitors based upon the current circumstances.</p> <p><i>(Note: By immediate protective actions, describe what will need to happen in the first five minutes to ensure the safety of individuals.)</i></p> <p><i>(Note: Access information on How To Respond to an Active Shooter incident.)</i></p>
Part 2	<p>Run if possible, leave belongings behind. Take others with you but don't let them slow you down. Grab defensive items along way. Notify people along the way with specifically a man with a gun/shooter. Prevent others from entering building. Keep hands visible and follow police instructions. Gather at safe location away from building.</p> <p>If you can't run, hide. Turn off lights, be quiet, turn all phone/equipment volume off. Barricade door. Position self under/behind large objects. Close shade/blinds. Text offsite person with situation and your location. Do not leave safe hiding place until directed by law enforcement.</p> <p>If you can't run or hide, fight. Use anything you can. Formulate plan. Arm</p>

	<p>yourself. Commit to your actions. Yell and scream, act aggressively towards subject.</p> <p>Call 911 and operator (856-248-2222) and give specific location when able.</p>
Cumberland County Health Department - Tejlah Cooper	
Part 1	<p>Everyone in the building is shocked to hear gun shots echoing through the halls. Some people begin to take cover while others are unsure as to what to do.</p> <p>Describe in detail the immediate protective actions that will need to be taken by employees, clients and visitors based upon the current circumstances.</p> <p><i>(Note: By immediate protective actions, describe what will need to happen in the first five minutes to ensure the safety of individuals.)</i></p> <p><i>(Note: Access information on How To Respond to an Active Shooter incident.)</i></p>
Part 2	Panic button, paging system, and manual fire alarm would be activated.
Holy Redeemer Home Health Agency - Mike Green	
Part 1	<p>Everyone in the building is shocked to hear gun shots echoing through the halls. Some people begin to take cover while others are unsure as to what to do.</p> <p>Describe in detail the immediate protective actions that will need to be taken by employees, clients and visitors based upon the current circumstances.</p> <p><i>(Note: By immediate protective actions, describe what will need to happen in the first five minutes to ensure the safety of individuals.)</i></p> <p><i>(Note: Access information on How To Respond to an Active Shooter incident.)</i></p>
Part 2	Run, Hide, contact authorities
CAMcare Health Corp - David Hartshorne	
Part 1	<p>Everyone in the building is shocked to hear gun shots echoing through the halls. Some people begin to take cover while others are unsure as to what to do.</p> <p>Describe in detail the immediate protective actions that will need to be taken by employees, clients and visitors based upon the current circumstances.</p> <p><i>(Note: By immediate protective actions, describe what will need to happen in the first five minutes to ensure the safety of individuals.)</i></p> <p><i>(Note: Access information on How To Respond to an Active Shooter incident.)</i></p>

Part 2	press panic buttons, call 911, secure doors
EMS - Mount Laurel EMS - Francis Pagurek	
Part 1	<p>Everyone in the building is shocked to hear gun shots echoing through the halls. Some people begin to take cover while others are unsure as to what to do.</p> <p>Describe in detail the immediate protective actions that will need to be taken by employees, clients and visitors based upon the current circumstances.</p> <p><i>(Note: By immediate protective actions, describe what will need to happen in the first five minutes to ensure the safety of individuals.)</i></p> <p><i>(Note: Access information on How To Respond to an Active Shooter incident.)</i></p>
Part 2	<p>Notify 9-1-1, attempt to alert employees of threat through PA System, firealarm system, etc. as applicable, attempt to evacuate safely if possible, hide and/or barricade(shelter in place), lock doors, and last resort prepare a plan to fight/attack the gunman including identifying possible weapons for own use.</p>
Cooper Health System - Patricia Hans	
Part 1	<p>Everyone in the building is shocked to hear gun shots echoing through the halls. Some people begin to take cover while others are unsure as to what to do.</p> <p>Describe in detail the immediate protective actions that will need to be taken by employees, clients and visitors based upon the current circumstances.</p> <p><i>(Note: By immediate protective actions, describe what will need to happen in the first five minutes to ensure the safety of individuals.)</i></p> <p><i>(Note: Access information on How To Respond to an Active Shooter incident.)</i></p>
Part 2	<p>Run and get out if possible</p> <p>Hide if you can't get out. Lock doors and put barricade between yourself and the door.</p> <p>Fight to survive</p>
Cooper Health System - Gila Davis	
Part 1	<p>Everyone in the building is shocked to hear gun shots echoing through the halls. Some people begin to take cover while others are unsure as to what to do.</p> <p>Describe in detail the immediate protective actions that will need to be taken by</p>

	<p>employees, clients and visitors based upon the current circumstances.</p> <p><i>(Note: By immediate protective actions, describe what will need to happen in the first five minutes to ensure the safety of individuals.)</i></p> <p><i>(Note: Access information on How To Respond to an Active Shooter incident.)</i></p>
Part 2	<p>Run, hide, fight</p> <p>Consider exit options. Fire exits. Shelter for patients.</p> <p>Consider where to hide. Doors with access controls. Turn off lights.</p> <p>Controlled access and physical security access should be reviewed</p> <p>Barricade doors</p>

Healthcare Guardian - # 006 - H

Virtua Voorhees Hospital - Marc Sano	
Part 1	<p>As the man continues shooting, multiple hospital staff, patients, visitors and bystanders are shot. He has been seen reloading his gun several times.</p> <p>Within four minutes of a call being made to 9-1-1 law enforcement officers begin to arrive at the hospital.</p> <p>Describe in detail how hospital staff will interface with arriving law enforcement during the initial response to the shooting.</p>
Part 2	<p>Security will meet with the local police and turn over a operations bag that includes access cards a laptop with video capabilities. There are also bullet proof shields located in each lobby. Security will turn these over to responding officers as they arrive. Command will attempt to watch the husband on video. Staff has been trained to get out, call out, hide out or take out. Staff will either be evacuating or sheltering in place.</p>
Part 3	<p>Identify any resources such as floor plans, master keys, proximity badges, etc. that will be provided to law enforcement upon their arrival.</p>
Part 4	<p>Card access, cctv tv access, bat shields, floor plans for entire facility. Training with Law enforcement has already taken place.</p>
Virtua Marlton Hospital - Paul Sarnese	

Part 1	<p>As the man continues shooting, multiple hospital staff, patients, visitors and bystanders are shot. He has been seen reloading his gun several times.</p> <p>Within four minutes of a call being made to 9-1-1 law enforcement officers begin to arrive at the hospital.</p> <p>Describe in detail how hospital staff will interface with arriving law enforcement during the initial response to the shooting.</p>
Part 2	<p>Hospital staff who have escaped will give information regarding the shooter - his description, what type of weapons he has, why he is angry, etc. They will also describe his route of travel through the hospital. Available security officers will meet with police officers to assist.</p>
Part 3	<p>Identify any resources such as floor plans, master keys, proximity badges, etc. that will be provided to law enforcement upon their arrival.</p>
Part 4	<p>Floor plans, keys, proximity badges, etc can be provided by security. Access to the PTZ cameras can be done remotely by laptop or tablet.</p>
Bacharach Rehabilitation Hospital - Ron Franceschini	
Part 1	<p>As the man continues shooting, multiple hospital staff, patients, visitors and bystanders are shot. He has been seen reloading his gun several times.</p> <p>Within four minutes of a call being made to 9-1-1 law enforcement officers begin to arrive at the hospital.</p> <p>Describe in detail how hospital staff will interface with arriving law enforcement during the initial response to the shooting.</p>
Part 2	<p>staff are instructed to obey law enforcement and give id badges if asked to.They are told to keep their hands up during this encounter.a go bag is located out side main hospital.this will be given to police IC..</p>
Part 3	<p>Identify any resources such as floor plans, master keys, proximity badges, etc. that will be provided to law enforcement upon their arrival.</p>
Part 4	<p>Hard keys, electronic badge, phone list and floor plans are within go bag</p>
Inspira Medical Center Elmer - Michael Lippincott	
Part 1	<p>As the man continues shooting, multiple hospital staff, patients, visitors and bystanders are shot. He has been seen reloading his gun several times.</p> <p>Within four minutes of a call being made to 9-1-1 law enforcement officers begin</p>

	<p>to arrive at the hospital.</p> <p>Describe in detail how hospital staff will interface with arriving law enforcement during the initial response to the shooting.</p>
Part 2	<p>Staff, hopefully security officer, will meet with LE and give as much info as possible: Description of shooter, type of weapon, last know location.</p> <p>Staff should remember if they are able to flee the building they should keep moving, do no engage LE and keep hands visible.</p> <p>Need to orient LE on how to access door system to gain entrance to ED.</p>
Part 3	<p>Identify any resources such as floor plans, master keys, proximity badges, etc. that will be provided to law enforcement upon their arrival.</p>
Part 4	
Inspira Medical Center Vineland - Marlene Fischer	
Part 1	<p>As the man continues shooting, multiple hospital staff, patients, visitors and bystanders are shot. He has been seen reloading his gun several times.</p> <p>Within four minutes of a call being made to 9-1-1 law enforcement officers begin to arrive at the hospital.</p> <p>Describe in detail how hospital staff will interface with arriving law enforcement during the initial response to the shooting.</p>
Part 2	<p>Present with empty-open hands...follow directions...give as much information as possible...no sudden movements.</p>
Part 3	<p>Identify any resources such as floor plans, master keys, proximity badges, etc. that will be provided to law enforcement upon their arrival.</p>
Part 4	<p>floor plans, master key, badges can be provided to LE by Security Office in Monitor Room.</p>
Inspira Medical Center Bridgeton - Charles Schiapelli	
Part 1	<p>As the man continues shooting, multiple hospital staff, patients, visitors and bystanders are shot. He has been seen reloading his gun several times.</p> <p>Within four minutes of a call being made to 9-1-1 law enforcement officers begin to arrive at the hospital.</p> <p>Describe in detail how hospital staff will interface with arriving law enforcement</p>

	during the initial response to the shooting.
Part 2	<p>staff will hide until the scene is clear</p> <p>staff to debrief on situation-layout of ED and first floor areas, access to areas</p> <p>speak when spoken to, hands in the air and visible, no quick movements, remain calm, listen to commands given by police</p>
Part 3	Identify any resources such as floor plans, master keys, proximity badges, etc. that will be provided to law enforcement upon their arrival.
Part 4	
Cooper University Hospital - Ryan Miller	
Part 1	<p>As the man continues shooting, multiple hospital staff, patients, visitors and bystanders are shot. He has been seen reloading his gun several times.</p> <p>Within four minutes of a call being made to 9-1-1 law enforcement officers begin to arrive at the hospital.</p> <p>Describe in detail how hospital staff will interface with arriving law enforcement during the initial response to the shooting.</p>
Part 2	
Part 3	Identify any resources such as floor plans, master keys, proximity badges, etc. that will be provided to law enforcement upon their arrival.
Part 4	
Kennedy Memorial Hospital - Stratford - Stephen Cope	
Part 1	<p>As the man continues shooting, multiple hospital staff, patients, visitors and bystanders are shot. He has been seen reloading his gun several times.</p> <p>Within four minutes of a call being made to 9-1-1 law enforcement officers begin to arrive at the hospital.</p> <p>Describe in detail how hospital staff will interface with arriving law enforcement during the initial response to the shooting.</p>
Part 2	If possible security officers should meet arriving law enforcement officers and provide them with as much information as possible as to the description of the gunman, location and any other pertinent information. Associates have been trained to follow all law enforcement instructions. Associates that are hiding out have also been instructed to remain in a secure location until instructed to

	evacuate by law enforcement officers.
Part 3	Identify any resources such as floor plans, master keys, proximity badges, etc. that will be provided to law enforcement upon their arrival.
Part 4	Security officers have access to master keys, card readers badges and floor plans that can be provided to arriving law enforcement officers.
Inspira Medical Center Woodbury - Paul Lambrecht	
Part 1	<p>As the man continues shooting, multiple hospital staff, patients, visitors and bystanders are shot. He has been seen reloading his gun several times.</p> <p>Within four minutes of a call being made to 9-1-1 law enforcement officers begin to arrive at the hospital.</p> <p>Describe in detail how hospital staff will interface with arriving law enforcement during the initial response to the shooting.</p>
Part 2	<p>Security will remain on line with the 9-1-1 operator providing information via CCTV and radio reports as available.</p> <p>Staff who safely evacuated the area would likely interact with arriving law enforcement outside the building. Staff should provide information regarding the shooter, weapons, hostages, injuries, etc. Staff could provide information to assist in gaining access to the building.</p>
Part 3	Identify any resources such as floor plans, master keys, proximity badges, etc. that will be provided to law enforcement upon their arrival.
Part 4	Security SWAT box available (containing floorplans, door access badges, master key) for law enforcement. Pending consultant review, contents could be modified.
Cape Regional Medical Center - Jeffrey Andrews	
Part 1	<p>As the man continues shooting, multiple hospital staff, patients, visitors and bystanders are shot. He has been seen reloading his gun several times.</p> <p>Within four minutes of a call being made to 9-1-1 law enforcement officers begin to arrive at the hospital.</p> <p>Describe in detail how hospital staff will interface with arriving law enforcement during the initial response to the shooting.</p>
Part 2	They will follow police officers directions. Staff will provide information about the shooter. No questions will be asked of Police.

Part 3	Identify any resources such as floor plans, master keys, proximity badges, etc. that will be provided to law enforcement upon their arrival.
Part 4	Security Officer could provide access badge to Police.

Healthcare Guardian - # 006 - W

Virtua EMS - James Newman	
Part 1	<p>As Adam continues shooting, multiple employees and by-standers are shot. Adam has been seen reloading his gun several times.</p> <p>Within two minutes of a call being made to 9-1-1, law enforcement officers begin to arrive on scene.</p> <p>Describe in detail how employees will interface with arriving law enforcement during the initial response to the shooting.</p>
Part 2	Hands visible. Don't rush officers. Follow instructions from law enforcement. Provide any information about shooter, weapons, location, description, number of shooters.
Part 3	Identify any resources such as floor plans, master keys, proximity badges, etc. that will be provided to law enforcement upon their arrival.
Part 4	Provide description of layout of building; identify exits. Access live camera feeds. Provide badge/keys if available. Estimated number of employees/visitors in building. On-site personnel accountability. Identify point of contact.

Holy Redeemer Home Health Agency - Mike Green	
Part 1	<p>As Adam continues shooting, multiple employees and by-standers are shot. Adam has been seen reloading his gun several times.</p> <p>Within two minutes of a call being made to 9-1-1, law enforcement officers begin to arrive on scene.</p> <p>Describe in detail how employees will interface with arriving law enforcement during the initial response to the shooting.</p>
Part 2	Hands up, no screaming, direct law enforcement to ADAM.
Part 3	Identify any resources such as floor plans, master keys, proximity badges, etc.

	that will be provided to law enforcement upon their arrival.
Part 4	Keys to rooms and floor plans available if needed.
Cumberland County Health Department - Tejlah Cooper	
Part 1	<p>As Adam continues shooting, multiple employees and by-standers are shot. Adam has been seen reloading his gun several times.</p> <p>Within two minutes of a call being made to 9-1-1, law enforcement officers begin to arrive on scene.</p> <p>Describe in detail how employees will interface with arriving law enforcement during the initial response to the shooting.</p>
Part 2	Employees would relay helpful information to law enforcement and ensure hands are visible.
Part 3	Identify any resources such as floor plans, master keys, proximity badges, etc. that will be provided to law enforcement upon their arrival.
Part 4	Law enforcement would be provided with any needed resources employees may have available at the time.
CAMcare Health Corp - David Hartshorne	
Part 1	<p>As Adam continues shooting, multiple employees and by-standers are shot. Adam has been seen reloading his gun several times.</p> <p>Within two minutes of a call being made to 9-1-1, law enforcement officers begin to arrive on scene.</p> <p>Describe in detail how employees will interface with arriving law enforcement during the initial response to the shooting.</p>
Part 2	security to provide information, keys, floor plans, shooter location, activate ics
Part 3	Identify any resources such as floor plans, master keys, proximity badges, etc. that will be provided to law enforcement upon their arrival.
Part 4	
EMS - Mount Laurel EMS - Francis Pagurek	
Part 1	<p>As Adam continues shooting, multiple employees and by-standers are shot. Adam has been seen reloading his gun several times.</p> <p>Within two minutes of a call being made to 9-1-1, law enforcement officers</p>

	<p>begin to arrive on scene.</p> <p>Describe in detail how employees will interface with arriving law enforcement during the initial response to the shooting.</p>
Part 2	<p>Employees should keep hands visible, follow commands of law enforcement, provide location, directions to, description of shooter and weapons observed, evacuate immediately as directed by law enforcement leaving personal items behind.</p>
Part 3	<p>Identify any resources such as floor plans, master keys, proximity badges, etc. that will be provided to law enforcement upon their arrival.</p>
Part 4	<p>Evacuation plans are posted on the walls and employees would provide proximity badges to law enforcement upon their entry. Once fire department arrives they would access Knox box for additional keys and building floor plans plus share their fire preplans with law enforcement at the command post. Law enforcement would identify senior management and facility maintenance personnel as they evacuate and have them report to command post.</p>
Cooper Health System - Gila Davis	
Part 1	<p>As Adam continues shooting, multiple employees and by-standers are shot. Adam has been seen reloading his gun several times.</p> <p>Within two minutes of a call being made to 9-1-1, law enforcement officers begin to arrive on scene.</p> <p>Describe in detail how employees will interface with arriving law enforcement during the initial response to the shooting.</p>
Part 2	<p>hands up, palms out..Don't ask questions, await directions. Stay in safe haven.. Answer questions when interviewed</p>
Part 3	<p>Identify any resources such as floor plans, master keys, proximity badges, etc. that will be provided to law enforcement upon their arrival.</p>
Part 4	<p>Contact Incident Mgmt Team. Dial 7900 .Use resources to get info to "I don't know" questions</p>
Cooper Health System - Patricia Hans	
Part 1	<p>As Adam continues shooting, multiple employees and by-standers are shot. Adam has been seen reloading his gun several times.</p> <p>Within two minutes of a call being made to 9-1-1, law enforcement officers</p>

	<p>begin to arrive on scene.</p> <p>Describe in detail how employees will interface with arriving law enforcement during the initial response to the shooting.</p>
Part 2	<p>Keep hands in the air, hands open with palms out. Do not touch law enforcement or ask questions. Do as you're told by law enforcement.</p> <p>Stay wherever law enforcement sends you until you're told otherwise.</p> <p>Answer any questions to the best of your ability.</p>
Part 3	<p>Identify any resources such as floor plans, master keys, proximity badges, etc. that will be provided to law enforcement upon their arrival.</p>
Part 4	<p>Use your resources to get information to I don't know questions. Contact incident management team.</p> <p>Limit rumors.</p>

Healthcare Guardian - # 007 - H

Virtua Voorhees Hospital - Marc Sano	
Part 1	<p>As law enforcement continues to arrive, knowledge of the shooting incident spreads throughout the hospital. Hospital staff, patients and visitors in other wings of the hospital begin to panic.</p> <p>Describe in detail the actions that would be implemented to ensure the safety of individuals that are currently at the hospital.</p> <p><i>(Example: Hospital security and others will implement the hospital's lockdown procedures.)</i></p>
Part 2	<p>In addition to lock down procedures, regular Active Shooter training occurs to train staff in response to this code. Staff will assist patients and visitors to evacuate if possible, if not to shelter in place until a code clear is called overhead.</p>
Bacharach Rehabilitation Hospital - Ron Franceschini	
Part 1	<p>As law enforcement continues to arrive, knowledge of the shooting incident spreads throughout the hospital. Hospital staff, patients and visitors in other wings of the hospital begin to panic.</p>

	<p>Describe in detail the actions that would be implemented to ensure the safety of individuals that are currently at the hospital.</p> <p><i>(Example: Hospital security and others will implement the hospital's lockdown procedures.)</i></p>
Part 2	<p>when code silver is code all staff know that they are to assist visitors if possible. Within our training the staff are educated if they to escape to go to designated staging area for accountability</p>
<p>Virtua Marlton Hospital - Paul Sarnese</p>	
Part 1	<p>As law enforcement continues to arrive, knowledge of the shooting incident spreads throughout the hospital. Hospital staff, patients and visitors in other wings of the hospital begin to panic.</p> <p>Describe in detail the actions that would be implemented to ensure the safety of individuals that are currently at the hospital.</p> <p><i>(Example: Hospital security and others will implement the hospital's lockdown procedures.)</i></p>
Part 2	<p>Once a Code Active Shooter is announced in the hospital, staff throughout the facility will begin to take protective actions, either exiting the building taking as many other people with them as possible, or more likely, by sheltering in place in a locked or barricaded room. This occurs even when the shooter is not identified as being in their part of the building. They will remain sheltered until they are informed by police that it is safe to exit, or until they hear "Code Active Shooter All Clear" announced. Lockdown procedures would be put in place by security in order to keep others from entering the building, who might be unaware that there is a shooter on the premises. Lockdown will also secure some other areas of the hospital, keeping those staff members and patients behind locked doors, and presumably; safe.</p>
<p>Inspira Medical Center Vineland - Marlene Fischer</p>	
Part 1	<p>As law enforcement continues to arrive, knowledge of the shooting incident spreads throughout the hospital. Hospital staff, patients and visitors in other wings of the hospital begin to panic.</p> <p>Describe in detail the actions that would be implemented to ensure the safety of individuals that are currently at the hospital.</p> <p><i>(Example: Hospital security and others will implement the hospital's lockdown procedures.)</i></p>
Part 2	<p>Per policy, all staff locking down in their departments...closing patient doors,</p>

	<p>turning off lights, silencing cell phones. Barricading into safe rooms.</p> <p>Giving patients/vistors direction. Explain lockdown actions. Explain LE is on their way/or here.</p> <p>Clearing other waiting rooms: Surgical, Radiology, Lab, Maternal/Child Health, Lobby, Gift Shop</p>
Inspira Medical Center Elmer - Michael Lippincott	
Part 1	<p>As law enforcement continues to arrive, knowledge of the shooting incident spreads throughout the hospital. Hospital staff, patients and visitors in other wings of the hospital begin to panic.</p> <p>Describe in detail the actions that would be implemented to ensure the safety of individuals that are currently at the hospital.</p> <p><i>(Example: Hospital security and others will implement the hospital's lockdown procedures.)</i></p>
Part 2	<p>COO will assume IC and begin to access situation. Consider an over head message:</p> <p>"Code Silver continues, LE is on scene, please remain in your departments"</p> <p>Advise family/visitors to stay with loved ones, shelter in place.</p>
Inspira Medical Center Bridgeton - Charles Schiapelli	
Part 1	<p>As law enforcement continues to arrive, knowledge of the shooting incident spreads throughout the hospital. Hospital staff, patients and visitors in other wings of the hospital begin to panic.</p> <p>Describe in detail the actions that would be implemented to ensure the safety of individuals that are currently at the hospital.</p> <p><i>(Example: Hospital security and others will implement the hospital's lockdown procedures.)</i></p>
Part 2	<p>units lock down, closing doors, shutting off lights, silencing cell phones, barricade patients and staff with furniture/equipment, close any blinds, remain calm and quiet, listen for any overhead communication given</p>
Cooper University Hospital - Ryan Miller	
Part 1	<p>As law enforcement continues to arrive, knowledge of the shooting incident spreads throughout the hospital. Hospital staff, patients and visitors in other</p>

	<p>wings of the hospital begin to panic.</p> <p>Describe in detail the actions that would be implemented to ensure the safety of individuals that are currently at the hospital.</p> <p><i>(Example: Hospital security and others will implement the hospital's lockdown procedures.)</i></p>
Part 2	
Kennedy Memorial Hospital - Stratford - Stephen Cope	
Part 1	<p>As law enforcement continues to arrive, knowledge of the shooting incident spreads throughout the hospital. Hospital staff, patients and visitors in other wings of the hospital begin to panic.</p> <p>Describe in detail the actions that would be implemented to ensure the safety of individuals that are currently at the hospital.</p> <p><i>(Example: Hospital security and others will implement the hospital's lockdown procedures.)</i></p>
Part 2	<p>Following our internal notification procedures, managers in areas outside of the immediate vicinity of the emergency department should place their units into lockdown if safe to do so. Managers would take the lead for their units and instruct staff on procedures and directions based on information received from law enforcement officers. Managers would be responsible for staff notifications and delivery of information in attempting to keep staff and visitors calm. Mass notification system would be utilized for internal notifications.</p>
Inspira Medical Center Woodbury - Paul Lambrecht	
Part 1	<p>As law enforcement continues to arrive, knowledge of the shooting incident spreads throughout the hospital. Hospital staff, patients and visitors in other wings of the hospital begin to panic.</p> <p>Describe in detail the actions that would be implemented to ensure the safety of individuals that are currently at the hospital.</p> <p><i>(Example: Hospital security and others will implement the hospital's lockdown procedures.)</i></p>
Part 2	<p>Initial Code Silver has been announced.</p> <p>Switchboard Operator changes portable radio frequency from Engineering to Security. Security Control Room Officer updates shooter's location via radio broadcast; switchboard operator updates overhead announcement with the</p>

	<p>shooter's description and current location.</p> <p>Use of E-Pigeon message to update all network PC screens with shooter's location.</p> <p>Access denied to all other individuals arriving at the hospital.</p> <p>If staff in the area of the shooter have a safe egress route out of the building they should leave immediately. Patients who are ambulatory should be directed out of the building as well.</p> <p>If staff who are hiding have the ability to safely relay the shooter's location they should do so via phone or text.</p> <p>Staff away from the immediate area, with no direct egress to the outside, should hide in place.</p>
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Cape Regional Medical Center - Jeffrey Andrews

	<p>As law enforcement continues to arrive, knowledge of the shooting incident spreads throughout the hospital. Hospital staff, patients and visitors in other wings of the hospital begin to panic.</p>
Part 1	<p>Describe in detail the actions that would be implemented to ensure the safety of individuals that are currently at the hospital.</p> <p><i>(Example: Hospital security and others will implement the hospital's lockdown procedures.)</i></p>
Part 2	<p>Staff in patient treatment clinical areas should hide and secure the doors as able. If staff in non-patient areas can safely exit they should.</p>

Healthcare Guardian - # 007 - W

Holy Redeemer Home Health Agency - Mike Green

	<p>As law enforcement arrives, employees, clients, by-standers and visitors can be seen fleeing the building.</p>
Part 1	<p>Does your workplace have a procedure to conduct an accountability check of its employees after they have evacuated the building?</p>
Part 2	<p>Yes</p>

Part 3	<p><i>If the above answer is yes. – Briefly describe the employee accountability procedure and identify the individual(s) by title responsible for implementing the procedure.</i></p> <p><i>(Note: Access Occupational Safety & Health Administration (OSHA) guidelines for building Evacuation Planning.)</i></p> <p><i>(Note: For future reference you may want to access the Just In Time Disaster Training Library for additional information on the Emergency Building Evacuation. These videos are too long to view during today’s exercise. Emergency Building Evacuation) – OPTIONAL</i></p> <p><i>(Example: Employees will use the rally points identified in our building’s evacuation plan. / The Human Resources Director is responsible for ensuring that employees are accounted for.)</i></p>
Part 4	Verify employee timecard sign in and paper logs for visitors.
Part 5	<p><i>If the above answer is no. – Without an employee accountability procedure, briefly explain what the expected actions of employees, visitors and clients will be upon evacuating the building.</i></p>
Part 6	
CAMcare Health Corp - David Hartshorne	
Part 1	<p>As law enforcement arrives, employees, clients, by-standers and visitors can be seen fleeing the building.</p> <p>Does your workplace have a procedure to conduct an accountability check of its employees after they have evacuated the building?</p>
Part 2	Yes
Part 3	<p><i>If the above answer is yes. – Briefly describe the employee accountability procedure and identify the individual(s) by title responsible for implementing the procedure.</i></p> <p><i>(Note: Access Occupational Safety & Health Administration (OSHA) guidelines for building Evacuation Planning.)</i></p> <p><i>(Note: For future reference you may want to access the Just In Time Disaster Training Library for additional information on the Emergency Building Evacuation. These videos are too long to view during today’s exercise. Emergency Building Evacuation) – OPTIONAL</i></p> <p><i>(Example: Employees will use the rally points identified in our building’s</i></p>

	<i>evacuation plan. / The Human Resources Director is responsible for ensuring that employees are accounted for.)</i>
Part 4	rally point same as fire drill or any other type of building evacuation
Part 5	<i>If the above answer is no. – Without an employee accountability procedure, briefly explain what the expected actions of employees, visitors and clients will be upon evacuating the building.</i>
Part 6	
Virtua EMS - James Newman	
Part 1	As law enforcement arrives, employees, clients, by-standers and visitors can be seen fleeing the building. Does your workplace have a procedure to conduct an accountability check of its employees after they have evacuated the building?
Part 2	No
Part 3	<i>If the above answer is yes. – Briefly describe the employee accountability procedure and identify the individual(s) by title responsible for implementing the procedure.</i> <i>(Note: Access Occupational Safety & Health Administration (OSHA) guidelines for building Evacuation Planning.)</i> <i>(Note: For future reference you may want to access the Just In Time Disaster Training Library for additional information on the Emergency Building Evacuation. These videos are too long to view during today's exercise. Emergency Building Evacuation) – OPTIONAL</i> <i>(Example: Employees will use the rally points identified in our building's evacuation plan. / The Human Resources Director is responsible for ensuring that employees are accounted for.)</i>
Part 4	Preset rally points for evacuations. No overall accountability for people in building. Personnel change throughout day with no tracking mechanism.
Part 5	<i>If the above answer is no. – Without an employee accountability procedure, briefly explain what the expected actions of employees, visitors and clients will be upon evacuating the building.</i>
Part 6	Perform head count at all rally points. Notify law enforcement of any known unaccounted personnel. Delegate tasks. Collect employees with colleagues to

	account for missing co-workers. Use badges to confirm identities, collect names of those present to turn over to law enforcement and senior management. Establish command post in conjunction with PD and security.
Cumberland County Health Department - Tejlah Cooper	
Part 1	As law enforcement arrives, employees, clients, by-standers and visitors can be seen fleeing the building. Does your workplace have a procedure to conduct an accountability check of its employees after they have evacuated the building?
Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Briefly describe the employee accountability procedure and identify the individual(s) by title responsible for implementing the procedure. <i>(Note: Access Occupational Safety & Health Administration (OSHA) guidelines for building Evacuation Planning.)</i> <i>(Note: For future reference you may want to access the Just In Time Disaster Training Library for additional information on the Emergency Building Evacuation. These videos are too long to view during today's exercise. Emergency Building Evacuation) – OPTIONAL</i> <i>(Example: Employees will use the rally points identified in our building's evacuation plan. / The Human Resources Director is responsible for ensuring that employees are accounted for.)</i>
Part 4	The Health Officer is responsible for implementing the procedure. There are designated evacuation routes and emergency evacuation checklists that would be utilized in an emergency situation.
Part 5	<i>If the above answer is no.</i> – Without an employee accountability procedure, briefly explain what the expected actions of employees, visitors and clients will be upon evacuating the building.
Part 6	
EMS - Mount Laurel EMS - Francis Pagurek	
Part 1	As law enforcement arrives, employees, clients, by-standers and visitors can be seen fleeing the building. Does your workplace have a procedure to conduct an accountability check of its employees after they have evacuated the building?

Part 2	Yes
Part 3	<p><i>If the above answer is yes.</i> – Briefly describe the employee accountability procedure and identify the individual(s) by title responsible for implementing the procedure.</p> <p>(Note: Access Occupational Safety & Health Administration (OSHA) guidelines for building Evacuation Planning.)</p> <p>(Note: For future reference you may want to access the Just In Time Disaster Training Library for additional information on the Emergency Building Evacuation. These videos are too long to view during today's exercise. Emergency Building Evacuation) – OPTIONAL</p> <p><i>(Example: Employees will use the rally points identified in our building's evacuation plan. / The Human Resources Director is responsible for ensuring that employees are accounted for.)</i></p>
Part 4	The fire evacuation plan is modified to determine par with the use of meeting places and floor captains just at a further distance from the building than in the fire plan. ASAP get the visitor log book and determine from management number of employees. Once enough resources arrive fire & police would work to corral the evacuees at a safe location again to gain accountability.
Part 5	<i>If the above answer is no.</i> – Without an employee accountability procedure, briefly explain what the expected actions of employees, visitors and clients will be upon evacuating the building.
Part 6	
Cooper Health System - Patricia Hans	
Part 1	<p>As law enforcement arrives, employees, clients, by-standers and visitors can be seen fleeing the building.</p> <p>Does your workplace have a procedure to conduct an accountability check of its employees after they have evacuated the building?</p>
Part 2	Yes
Part 3	<p><i>If the above answer is yes.</i> – Briefly describe the employee accountability procedure and identify the individual(s) by title responsible for implementing the procedure.</p> <p>(Note: Access Occupational Safety & Health Administration (OSHA) guidelines for building Evacuation Planning.)</p>

	<p><i>(Note: For future reference you may want to access the Just In Time Disaster Training Library for additional information on the Emergency Building Evacuation. These videos are too long to view during today's exercise. Emergency Building Evacuation) – OPTIONAL</i></p> <p><i>(Example: Employees will use the rally points identified in our building's evacuation plan. / The Human Resources Director is responsible for ensuring that employees are accounted for.)</i></p>
Part 4	<p>Rally points for departments determined in advance, primary and secondary, away from hazard.</p> <p>Employee accountability (sign in)</p> <p>Call 911 if not already done.</p>
Part 5	<p><i>If the above answer is no.</i> – Without an employee accountability procedure, briefly explain what the expected actions of employees, visitors and clients will be upon evacuating the building.</p>
Part 6	
Cooper Health System - Gila Davis	
Part 1	<p>As law enforcement arrives, employees, clients, by-standers and visitors can be seen fleeing the building.</p> <p>Does your workplace have a procedure to conduct an accountability check of its employees after they have evacuated the building?</p>
Part 2	Yes
Part 3	<p><i>If the above answer is yes.</i> – Briefly describe the employee accountability procedure and identify the individual(s) by title responsible for implementing the procedure.</p> <p><i>(Note: Access Occupational Safety & Health Administration (OSHA) guidelines for building Evacuation Planning.)</i></p> <p><i>(Note: For future reference you may want to access the Just In Time Disaster Training Library for additional information on the Emergency Building Evacuation. These videos are too long to view during today's exercise. Emergency Building Evacuation) – OPTIONAL</i></p> <p><i>(Example: Employees will use the rally points identified in our building's evacuation plan. / The Human Resources Director is responsible for ensuring that employees are accounted for.)</i></p>

Part 4	<p>2 rally points determined in advance., employee lists, patient lists</p> <p>Who's missing?</p> <p>Contact 911, text. Make sure staff tel numbers are correct. Set up passwords to alert office.</p>
Part 5	<p><i>If the above answer is no.</i> – Without an employee accountability procedure, briefly explain what the expected actions of employees, visitors and clients will be upon evacuating the building.</p>
Part 6	

Healthcare Guardian - # 008 - H

Virtua Voorhees Hospital - Marc Sano			
Part 1	<table border="1" data-bbox="305 856 878 915"> <tr> <td data-bbox="305 856 591 915">Friday</td> <td data-bbox="591 856 878 915">4:59PM</td> </tr> </table> <p>As law enforcement initiates its tactical response they come across multiple individuals who have been wounded or killed by the shooter. Law enforcement finds the shooter barricaded in one of the examination rooms and begins to negotiate his surrender.</p> <p>While law enforcement negotiates with the shooter the hospital will need to focus its efforts on a number of internal issues.</p> <p><i>(Note: At this point the Hospital Incident Command System has not been implemented.)</i></p> <p>Identify and describe the various internal issues that the hospital will have to deal with along with identifying the hospital position that will be responsible for taking action regarding the issue.</p> <p><i>(Note: Remember that it is 4:59PM and the shooting began approximately 20 minutes ago.)</i></p> <p><i>(Example: <u>Issue</u>: Due to the shooting the ED is unavailable and the hospital will need to implement its Hospital Diversion Plan. / <u>Responsibility</u>: ED Director.)</i></p>	Friday	4:59PM
Friday	4:59PM		
Part 2	<p>Corporate Emergency Management Plans will be activated. A command will be established at one of the other corporate facilities. A lock down of the entire facility will occur. Security will be responsible to get additional staff to assist in</p>		

	<p>this.</p> <p>The ED will be placed on Divert through our command center. Media will be notified through marketing of statements and up dates.</p> <p>Security will be the liaison to responding law enforcement.</p> <p>Site supervisor for the administration will be the Incident commander on location.</p>
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Bacharach Rehabilitation Hospital - Ron Franceschini

	<table border="1" style="background-color: #cccccc;"> <tr> <td style="padding: 5px;">Friday</td> <td style="padding: 5px;">4:59PM</td> </tr> </table>	Friday	4:59PM
Friday	4:59PM		
Part 1	<p>As law enforcement initiates its tactical response they come across multiple individuals who have been wounded or killed by the shooter. Law enforcement finds the shooter barricaded in one of the examination rooms and begins to negotiate his surrender.</p> <p>While law enforcement negotiates with the shooter the hospital will need to focus its efforts on a number of internal issues.</p> <p><i>(Note: At this point the Hospital Incident Command System has not been implemented.)</i></p> <p>Identify and describe the various internal issues that the hospital will have to deal with along with identifying the hospital position that will be responsible for taking action regarding the issue.</p> <p><i>(Note: Remember that it is 4:59PM and the shooting began approximately 20 minutes ago.)</i></p> <p><i>(Example: <u>Issue</u>: Due to the shooting the ED is unavailable and the hospital will need to implement its Hospital Diversion Plan. / <u>Responsibility</u>: ED Director.)</i></p>		
Part 2	<p>we will establish IS in off campus area..we would request from laww enforcement what would be safe in the hospital..we will be working on discharge of patients if all possible...We will need help on mental health for our staff and patient ASAP</p>		

Virtua Marlton Hospital - Paul Sarnese

Part 1	<table border="1" style="background-color: #cccccc;"> <tr> <td style="padding: 5px;">Friday</td> <td style="padding: 5px;">4:59PM</td> </tr> </table>	Friday	4:59PM
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	<p>As law enforcement initiates its tactical response they come across multiple individuals who have been wounded or killed by the shooter. Law enforcement finds the shooter barricaded in one of the examination rooms and begins to negotiate his surrender.</p> <p>While law enforcement negotiates with the shooter the hospital will need to focus its efforts on a number of internal issues.</p> <p><i>(Note: At this point the Hospital Incident Command System has not been implemented.)</i></p> <p>Identify and describe the various internal issues that the hospital will have to deal with along with identifying the hospital position that will be responsible for taking action regarding the issue.</p> <p><i>(Note: Remember that it is 4:59PM and the shooting began approximately 20 minutes ago.)</i></p> <p><i>(Example: <u>Issue</u>: Due to the shooting the ED is unavailable and the hospital will need to implement its Hospital Diversion Plan. / <u>Responsibility</u>: ED Director.)</i></p>
<p>Part 2</p>	<p>Since there is a shooting at the hospital, a Code Triage will be put in place. This includes placing the hospital on full divert due to a internal disaster. MICU/EMS will be requested to place an ambulance on standby in the event someone self refers to the hospital and requires treatment/transport to the hospital. If the scene is safe for first responders to enter the building (we have medics who work with the SWAT teams), they will go in to assess and bring out any viable patients from the shooting. In the meantime, a command post will be set up outside and ICS will be implemented using unified command with the police department. Any patients remaining in the ED from prior to the shooting need to be dispositioned and either admitted, discharged or transferred to another a facility (this will be handled by the ED or other non-involved staff from within the facility). Any other nearby departments may need to be relocated due to the hostage negotiations. The critical incident stress team needs to be notified (this will be done through the command post). The Incident Commander will have public relations identify the PIO who will gather information and be ready for a media briefing. The IC will have each department perform accountability of their staff to identify how many staff members or patients may have been impacted by the shootings. Off duty staff will be notified and requested to be on call in the event we need to replace on duty staff due to injury or emotional overload. Elective OR schedules have been cancelled, but ORs need to remain available for victims of the shootings if possible.</p>
<p style="text-align: center;">Inspira Medical Center Elmer - Michael Lippincott</p>	

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Part 2	<p>ED is on diversion via notification to 911 centers-Nursing Supervisor normally but Admin may make call</p> <p>Coordinate with LE and request permission to have staff begin triage and tx of patients -</p> <p>After LE has given ok a code triage internal is called and a casualty collection and triage area is established away from area (Cardio-Pulmonary)</p> <p>Labor pool in cafeteria established.</p> <p>ALL ACTIVITY IS CONTIGENT UPON COORD WITH LE AND OK FROM THEM. Someone, hopefully Security Officer with radio will be able to coord with their command post and hosp admin.</p>		
<p>Inspira Medical Center Bridgeton - Charles Schiapelli</p>			
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	<p>negotiate his surrender.</p> <p>While law enforcement negotiates with the shooter the hospital will need to focus its efforts on a number of internal issues.</p> <p><i>(Note: At this point the Hospital Incident Command System has not been implemented.)</i></p> <p>Identify and describe the various internal issues that the hospital will have to deal with along with identifying the hospital position that will be responsible for taking action regarding the issue.</p> <p><i>(Note: Remember that it is 4:59PM and the shooting began approximately 20 minutes ago.)</i></p> <p><i>(Example: <u>Issue</u>: Due to the shooting the ED is unavailable and the hospital will need to implement its Hospital Diversion Plan. / <u>Responsibility</u>: ED Director.)</i></p>		
<p>Part 2</p>	<p>ED on diversion</p> <p>ED charge nurse would normally initiate the command system, another area is going to have to take command i.e.:charge nurse in other patient areas, HR, or police will take command in lieu of someone from the hospital being there-set up outside the building</p> <p>code silver went out to swift reach to notify management, code triage external announced at other hospitals for arriving patients</p> <p>stage EMS outside to help transport ambulatory patients still coming to hospital, transport wounded patients to other hospitals</p>		
<p>Inspira Medical Center Vineland - Marlene Fischer</p>			
<p>Part 1</p>	<table border="1" data-bbox="305 1398 878 1457"> <tr> <td data-bbox="305 1398 591 1457" style="text-align: center;">Friday</td> <td data-bbox="591 1398 878 1457" style="text-align: center;">4:59PM</td> </tr> </table> <p>As law enforcement initiates its tactical response they come across multiple individuals who have been wounded or killed by the shooter. Law enforcement finds the shooter barricaded in one of the examination rooms and begins to negotiate his surrender.</p> <p>While law enforcement negotiates with the shooter the hospital will need to focus its efforts on a number of internal issues.</p> <p><i>(Note: At this point the Hospital Incident Command System has not been</i></p>	Friday	4:59PM
Friday	4:59PM		

	<p><i>implemented.)</i></p> <p>Identify and describe the various internal issues that the hospital will have to deal with along with identifying the hospital position that will be responsible for taking action regarding the issue.</p> <p><i>(Note: Remember that it is 4:59PM and the shooting began approximately 20 minutes ago.)</i></p> <p><i>(Example: <u>Issue</u>: Due to the shooting the ED is unavailable and the hospital will need to implement its Hospital Diversion Plan. / <u>Responsibility</u>: ED Director.)</i></p>		
<p>Part 2</p>	<p>If scene has been cleared by Law Enforcement:</p> <p>Reverse 911 call goes to leadership : Active Shooter/Vineland. Emergency Operations Center activated.</p> <p>Code Triage/Internal paged overhead (Labor Pool opened)</p> <p>ED Diversion: ED charge personnel responsibility. Traffic Control for outside triage during diversion.</p> <p>Command Staff has been assigned: PIO, Safety Officer, Liasion Officer. PIO managing media.</p> <p>If LE has NOT cleared, then remain on lockdown until scene cleared. Reverse 911 messages begin, and continue as needed.</p>		
<p>Cooper University Hospital - Ryan Miller</p>			
<p>Part 1</p>	<table border="1" data-bbox="305 1289 878 1346"> <tr> <td data-bbox="305 1289 591 1346" style="text-align: center;">Friday</td> <td data-bbox="591 1289 878 1346" style="text-align: center;">4:59PM</td> </tr> </table> <p>As law enforcement initiates its tactical response they come across multiple individuals who have been wounded or killed by the shooter. Law enforcement finds the shooter barricaded in one of the examination rooms and begins to negotiate his surrender.</p> <p>While law enforcement negotiates with the shooter the hospital will need to focus its efforts on a number of internal issues.</p> <p><i>(Note: At this point the Hospital Incident Command System has not been implemented.)</i></p> <p>Identify and describe the various internal issues that the hospital will have to deal with along with identifying the hospital position that will be responsible for</p>	Friday	4:59PM
Friday	4:59PM		

	<p>taking action regarding the issue.</p> <p><i>(Note: Remember that it is 4:59PM and the shooting began approximately 20 minutes ago.)</i></p> <p><i>(Example: <u>Issue</u>: Due to the shooting the ED is unavailable and the hospital will need to implement its Hospital Diversion Plan. / <u>Responsibility</u>: ED Director.)</i></p>		
<p>Part 2</p>			
<p>Kennedy Memorial Hospital - Stratford - Stephen Cope</p>			
<p>Part 1</p>	<table border="1" data-bbox="302 630 876 688"> <tr> <td data-bbox="302 630 591 688" style="text-align: center;">Friday</td> <td data-bbox="591 630 876 688" style="text-align: center;">4:59PM</td> </tr> </table> <p>As law enforcement initiates its tactical response they come across multiple individuals who have been wounded or killed by the shooter. Law enforcement finds the shooter barricaded in one of the examination rooms and begins to negotiate his surrender.</p> <p>While law enforcement negotiates with the shooter the hospital will need to focus its efforts on a number of internal issues.</p> <p><i>(Note: At this point the Hospital Incident Command System has not been implemented.)</i></p> <p>Identify and describe the various internal issues that the hospital will have to deal with along with identifying the hospital position that will be responsible for taking action regarding the issue.</p> <p><i>(Note: Remember that it is 4:59PM and the shooting began approximately 20 minutes ago.)</i></p> <p><i>(Example: <u>Issue</u>: Due to the shooting the ED is unavailable and the hospital will need to implement its Hospital Diversion Plan. / <u>Responsibility</u>: ED Director.)</i></p>	Friday	4:59PM
Friday	4:59PM		
<p>Part 2</p>	<p>The nursing supervisor will be the incident commander for this incident. The administrator on call will be notified of the incident. The hospital will be placed on full divert for all incoming patients. A unified command post will be established under the direction of the lead law enforcement officer on location. The hospital IC in coordination with the command post will make internal notifications and evacuate visitors and associates only under the direction of law enforcement. On Call associates recalled to the hospital will report to a pre-determined man power pool for instructions from managers. The ICS system will be activated and a public information officer will be designated to assist with patient family notifications and other information that needs to be shared.</p>		

Inspira Medical Center Woodbury - Paul Lambrecht			
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Part 1	<p>As law enforcement initiates its tactical response they come across multiple individuals who have been wounded or killed by the shooter. Law enforcement finds the shooter barricaded in one of the examination rooms and begins to negotiate his surrender.</p> <p>While law enforcement negotiates with the shooter the hospital will need to focus its efforts on a number of internal issues.</p> <p><i>(Note: At this point the Hospital Incident Command System has not been implemented.)</i></p> <p>Identify and describe the various internal issues that the hospital will have to deal with along with identifying the hospital position that will be responsible for taking action regarding the issue.</p> <p><i>(Note: Remember that it is 4:59PM and the shooting began approximately 20 minutes ago.)</i></p> <p><i>(Example: <u>Issue</u>: Due to the shooting the ED is unavailable and the hospital will need to implement its Hospital Diversion Plan. / <u>Responsibility</u>: ED Director.)</i></p>		
Part 2	<p>Hospital Emergency Operations Plan has been implemented by the most senior member of administration present at the time. The senior administrative representative assumes the role of the Incident Commander,</p> <p>The Incident Management Team has been notified to respond by the Switchboard Operator. The Hospital EOC will be determined by the IMT leader and Incident Commander.</p> <p>The IC will begin to fill out the relevant Incident Command System positions.</p> <p>The incident will be activated in CommandAware.</p> <p>The IC will share Hospital Status with the MCC and place the campus on total divert.</p> <p>MICU Special Operations and GCEMS will be positioned at the ED to intercept any walk up patients for triage and transport to another facility.</p> <p>Tactical Medics will work with law enforcement to triage and treat injured</p>		

	<p>individuals.</p> <p>Senior MICU manager on site will direct patient collection point establishment and transport operations.</p> <p>Senior ED physician will direct triage and treatment operations.</p> <p>Notifications to be made: IHN SMG; Boards; MEC's; all employees;</p> <p>PIO Assigned - establishment of a media center in cooperation with law enforcement PIO.</p> <p>Family Management - campus still locked down; need to consider where to direct incoming calls (i.e., care coordination).</p>		
<p>Cape Regional Medical Center - Jeffrey Andrews</p>			
<p>Part 1</p>	<table border="1" data-bbox="305 821 878 877"> <tr> <td data-bbox="305 821 591 877" style="text-align: center;">Friday</td> <td data-bbox="591 821 878 877" style="text-align: center;">4:59PM</td> </tr> </table> <p>As law enforcement initiates its tactical response they come across multiple individuals who have been wounded or killed by the shooter. Law enforcement finds the shooter barricaded in one of the examination rooms and begins to negotiate his surrender.</p> <p>While law enforcement negotiates with the shooter the hospital will need to focus its efforts on a number of internal issues.</p> <p><i>(Note: At this point the Hospital Incident Command System has not been implemented.)</i></p> <p>Identify and describe the various internal issues that the hospital will have to deal with along with identifying the hospital position that will be responsible for taking action regarding the issue.</p> <p><i>(Note: Remember that it is 4:59PM and the shooting began approximately 20 minutes ago.)</i></p> <p><i>(Example: <u>Issue</u>: Due to the shooting the ED is unavailable and the hospital will need to implement its Hospital Diversion Plan. / <u>Responsibility</u>: ED Director.)</i></p>	Friday	4:59PM
Friday	4:59PM		
<p>Part 2</p>	<p>Support will need to be provided to the staff and injured/non-injured patients in the ED. The Hospital would activate its Command Center and call a Code Triage. Injured patients will be triaged. A separate treatment area would be established on 2 North and CACHES would be moved from emergency stockpile area. Transfer patients to that area. Arrange for critical care services</p>		

	at another Hospital. Hospital would contact County OEM, other facilities, and local EMS that Hospital is on divert.
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Healthcare Guardian - # 008 - W

Holy Redeemer Home Health Agency - Mike Green			
	<table border="1" style="width: 100%;"> <tr> <td style="width: 30%;">Friday</td> <td>11:03AM</td> </tr> </table> <p>As law enforcement initiates its tactical response they come across multiple individuals who have been wounded or killed by Adam. Law enforcement finds him barricaded alone in one of the executive offices and begins to negotiate his surrender.</p> <p>While law enforcement negotiates with the shooter, management and employees will need to focus their efforts on a number of internal issues.</p> <p>Identify and describe the various internal issues that management and employees will have to deal with along with identifying the employee that will be responsible for taking action regarding the issue.</p> <p><i>(Note: Remember that it is 11:03AM and the shooting began approximately 20 minutes ago.)</i></p> <p><i>(Example: <u>Issue</u>: Notifying employees who are at off-site meetings. / <u>Responsibility</u>: Department Supervisors.)</i></p>	Friday	11:03AM
Friday	11:03AM		
Part 1			
Part 2	Communications to staff, patients and media. Contact families of employees.		
CAMcare Health Corp - David Hartshorne			
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Part 1			

	<p>responsible for taking action regarding the issue.</p> <p><i>(Note: Remember that it is 11:03AM and the shooting began approximately 20 minutes ago.)</i></p> <p><i>(Example: <u>Issue</u>: Notifying employees who are at off-site meetings. / <u>Responsibility</u>: Department Supervisors.)</i></p>
Part 2	<p>treatment of wounded, complete evacuation, ICS has been activated, Incident Commander has lead, facilities/security to provide logistics to responders</p>

Cumberland County Health Department - Tejlah Cooper

	<table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td style="padding: 5px;">Friday</td> <td style="padding: 5px;">11:03AM</td> </tr> </table> <p>As law enforcement initiates its tactical response they come across multiple individuals who have been wounded or killed by Adam. Law enforcement finds him barricaded alone in one of the executive offices and begins to negotiate his surrender.</p> <p>While law enforcement negotiates with the shooter, management and employees will need to focus their efforts on a number of internal issues.</p> <p>Identify and describe the various internal issues that management and employees will have to deal with along with identifying the employee that will be responsible for taking action regarding the issue.</p> <p><i>(Note: Remember that it is 11:03AM and the shooting began approximately 20 minutes ago.)</i></p> <p><i>(Example: <u>Issue</u>: Notifying employees who are at off-site meetings. / <u>Responsibility</u>: Department Supervisors.)</i></p>	Friday	11:03AM
Friday	11:03AM		
Part 1			
Part 2	<p>Managment would be responsible for gathering employees in a designated safe area and notifying employees who may have been out of the office during the incident.</p>		

Virtua EMS - James Newman

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Friday	11:03AM		
Part 1			

	<p>surrender.</p> <p>While law enforcement negotiates with the shooter, management and employees will need to focus their efforts on a number of internal issues.</p> <p>Identify and describe the various internal issues that management and employees will have to deal with along with identifying the employee that will be responsible for taking action regarding the issue.</p> <p><i>(Note: Remember that it is 11:03AM and the shooting began approximately 20 minutes ago.)</i></p> <p><i>(Example: <u>Issue</u>: Notifying employees who are at off-site meetings. / <u>Responsibility</u>: Department Supervisors.)</i></p>
<p>Part 2</p>	<p>Sr. Manager (Director of Quality) on site takes command. - Integrate with PD. Assign deputies, scribe.</p> <p>CEO and associates made aware if not already.</p> <p>Deligate EMS Branch Director (on-duty chief) - set up triage area</p> <p>Accountability Officer - deputies for areas of building (EMS, Home Health), adjacent businesses.</p> <p>Internal Information Officer (Director of Paramedic School)</p> <p>Logistics liason (Staffing/Logistics Chief)</p> <p>Hospital EOC plan.</p> <p>Reunification site established. Transportation. Account for missing. (off-going Chief)</p> <p>Establish a call center specific to incident for incoming calls. (Medcom)</p> <p>Blast out message to managers within org to lock down communication regarding incident.</p> <p>Continuity of operations.</p> <p>Establish command at alternate site. Establish and transfer business phones to alternate location.</p> <p>Initiate callback personnel. (staffing Chief)</p>

Issues to mitigate: continue daily operations of EMS, continue limited business, keep communications open, regulate infor			
EMS - Mount Laurel EMS - Francis Pagurek			
Part 1	<table border="1" style="width: 100%;"> <tr> <td style="text-align: center;">Friday</td> <td style="text-align: center;">11:03AM</td> </tr> </table> <p>As law enforcement initiates its tactical response they come across multiple individuals who have been wounded or killed by Adam. Law enforcement finds him barricaded alone in one of the executive offices and begins to negotiate his surrender.</p> <p>While law enforcement negotiates with the shooter, management and employees will need to focus their efforts on a number of internal issues.</p> <p>Identify and describe the various internal issues that management and employees will have to deal with along with identifying the employee that will be responsible for taking action regarding the issue.</p> <p><i>(Note: Remember that it is 11:03AM and the shooting began approximately 20 minutes ago.)</i></p> <p><i>(Example: <u>Issue</u>: Notifying employees who are at off-site meetings. / <u>Responsibility</u>: Department Supervisors.)</i></p>	Friday	11:03AM
	Friday	11:03AM	
Part 2	<p>Accountabilty, move evacuees to a safe location until law enforcement interviews them and releases them, establish family center/ reunification center, information to families of employees, communicating where injured employees were taken and allowing law enforcement to make death notifications, establish company spokesman/liasion with law enforcement PIO, Continuity of Operations for the buisness/recovery planning including but not limited to communicating with vendors and customers of the buisness, transportation of employees home because car keys will still be inside building, cars blocked in parking lot by emergency evehicles and crime scene investigation, mental health care for employees, cleanup and restoration of facility damage after law enforcement investigation is complete</p>		
Cooper Health System - Gila Davis			
Part 1	<table border="1" style="width: 100%;"> <tr> <td style="text-align: center;">Friday</td> <td style="text-align: center;">11:03AM</td> </tr> </table> <p>As law enforcement initiates its tactical response they come across multiple individuals who have been wounded or killed by Adam. Law enforcement finds him barricaded alone in one of the executive offices and begins to negotiate his</p>	Friday	11:03AM
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	<p>surrender.</p> <p>While law enforcement negotiates with the shooter, management and employees will need to focus their efforts on a number of internal issues.</p> <p>Identify and describe the various internal issues that management and employees will have to deal with along with identifying the employee that will be responsible for taking action regarding the issue.</p> <p><i>(Note: Remember that it is 11:03AM and the shooting began approximately 20 minutes ago.)</i></p> <p><i>(Example: <u>Issue</u>: Notifying employees who are at off-site meetings. / <u>Responsibility</u>: Department Supervisors.)</i></p>		
<p>Part 2</p>	<p>In the business continuity plan. Brief and adaptable.</p> <p>Account for people who may be in route. Call them and alert not to come. Stop additional people from coming. Alert second shift employees, vendors</p> <p>Spread sheet with employees phone number and emergency contacts and vehicle info.</p> <p>Information officer to call family members</p>		
<p>Cooper Health System - Patricia Hans</p>			
<p>Part 1</p>	<table border="1" data-bbox="305 1178 878 1234"> <tr> <td data-bbox="305 1178 591 1234"> <p>Friday</p> </td> <td data-bbox="591 1178 878 1234"> <p>11:03AM</p> </td> </tr> </table> <p>As law enforcement initiates its tactical response they come across multiple individuals who have been wounded or killed by Adam. Law enforcement finds him barricaded alone in one of the executive offices and begins to negotiate his surrender.</p> <p>While law enforcement negotiates with the shooter, management and employees will need to focus their efforts on a number of internal issues.</p> <p>Identify and describe the various internal issues that management and employees will have to deal with along with identifying the employee that will be responsible for taking action regarding the issue.</p> <p><i>(Note: Remember that it is 11:03AM and the shooting began approximately 20 minutes ago.)</i></p> <p><i>(Example: <u>Issue</u>: Notifying employees who are at off-site meetings. /</i></p>	<p>Friday</p>	<p>11:03AM</p>
<p>Friday</p>	<p>11:03AM</p>		

	<u><i>Responsibility: Department Supervisors.)</i></u>
Part 2	Information is in the Business Continuity Plan, brief and adaptable plan. Account for people on site and people who may be en route, ability to update those who are expected to arrive at scene (patients, employees, vendors) List of employee contact information.

Healthcare Guardian - # 009 - H

Virtua Voorhees Hospital - Marc Sano	
Part 1	As law enforcement continues to negotiate with the shooter, will the hospital shift the management of its response from the ED staff to the Hospital Incident Command System (HICS)? <i>(Note: For future reference you may want to access the Just In Time Disaster Training Library for additional information on the Hospital Incident Command System. This video is too long to view during today's exercise. Hospital Incident Command System) – OPTIONAL</i>
Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Identify the title of the individual that will be responsible for making this decision.
Part 4	The Administrative Site Supervisor
Part 5	Briefly describe the process for notifying and mobilizing the necessary staff that will be needed to establish HICS. <i>(Note: By now it is early Friday evening.)</i>
Part 6	The HICS will be established off campus if needed at one of the other facilities. Everyone is notified by our mass recall list. they would be notified to respond to the command where ever it is established through this notification. Our corporate safety officer and emergency management coordinator would be contacted through our operator system.
Part 7	<i>If the above answer is no.</i> – Briefly explain why the hospital will not implement HICS at this time.
Part 8	
Bacharach Rehabilitation Hospital - Ron Franceschini	

Part 1	<p>As law enforcement continues to negotiate with the shooter, will the hospital shift the management of its response from the ED staff to the Hospital Incident Command System (HICS)?</p> <p><i>(Note: For future reference you may want to access the Just In Time Disaster Training Library for additional information on the Hospital Incident Command System. This video is too long to view during today's exercise. Hospital Incident Command System) – OPTIONAL</i></p>
Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Identify the title of the individual that will be responsible for making this decision.
Part 4	NURSING SUPERVISOR OR ANY ADMINISTRATION PRESENT OR ON CALL
Part 5	<p>Briefly describe the process for notifying and mobilizing the necessary staff that will be needed to establish HICS.</p> <p><i>(Note: By now it is early Friday evening.)</i></p>
Part 6	Using our emergency cell phone system
Part 7	<i>If the above answer is no.</i> – Briefly explain why the hospital will not implement HICS at this time.
Part 8	
Virtua Marlton Hospital - Paul Sarnese	
Part 1	<p>As law enforcement continues to negotiate with the shooter, will the hospital shift the management of its response from the ED staff to the Hospital Incident Command System (HICS)?</p> <p><i>(Note: For future reference you may want to access the Just In Time Disaster Training Library for additional information on the Hospital Incident Command System. This video is too long to view during today's exercise. Hospital Incident Command System) – OPTIONAL</i></p>
Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Identify the title of the individual that will be responsible for making this decision.
Part 4	Senior administrator on call
Part 5	Briefly describe the process for notifying and mobilizing the necessary staff that

	<p>will be needed to establish HICS.</p> <p><i>(Note: By now it is early Friday evening.)</i></p>
Part 6	<p>When the Code Triage is called, the command post is identified as part of the announcement. Pre-identified staff will report to the command post for assignment. Other departments automatically perform staff and patient accountability and bed availability. Blood bank inventories available blood supply, and makes arrangements with other facilities to obtain more if needed. If a treatment area has been identified, disaster trauma supplies will be taken to the area. Available staff from the labor pool will be reassigned as needed to help staff a treatment area, take care of previously treated ED patients, or help care for patients on the floor to assist with disposition of current ED patients.</p>
Part 7	<p><i>If the above answer is no.</i> – Briefly explain why the hospital will not implement HICS at this time.</p>
Part 8	
<p>Inspira Medical Center Vineland - Marlene Fischer</p>	
Part 1	<p>As law enforcement continues to negotiate with the shooter, will the hospital shift the management of its response from the ED staff to the Hospital Incident Command System (HICS)?</p> <p><i>(Note: For future reference you may want to access the Just In Time Disaster Training Library for additional information on the Hospital Incident Command System. This video is too long to view during today's exercise. Hospital Incident Command System) – OPTIONAL</i></p>
Part 2	<p>Yes</p>
Part 3	<p><i>If the above answer is yes.</i> – Identify the title of the individual that will be responsible for making this decision.</p>
Part 4	<p>Nursing Supervisor is initial Incident Commander</p>
Part 5	<p>Briefly describe the process for notifying and mobilizing the necessary staff that will be needed to establish HICS.</p> <p><i>(Note: By now it is early Friday evening.)</i></p>
Part 6	<p>Nursing Supervision will notify Administrator on Call, and COO. The Emergency Preparedness Manager, Security Director will be notified. Reverse 911 activated to notify the remainder of leadership.</p> <p>Command staff assigned, as well as Operations Chief.</p>

	Overhead page of Code Triage/Internal mobilizes Labor Pool.
Part 7	<i>If the above answer is no.</i> – Briefly explain why the hospital will not implement HICS at this time.
Part 8	
Inspira Medical Center Bridgeton - Charles Schiapelli	
Part 1	As law enforcement continues to negotiate with the shooter, will the hospital shift the management of its response from the ED staff to the Hospital Incident Command System (HICS)? <i>(Note: For future reference you may want to access the Just In Time Disaster Training Library for additional information on the Hospital Incident Command System. This video is too long to view during today's exercise. Hospital Incident Command System) – OPTIONAL</i>
Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Identify the title of the individual that will be responsible for making this decision.
Part 4	Senior Management person avail until arrival of administrative staff
Part 5	Briefly describe the process for notifying and mobilizing the necessary staff that will be needed to establish HICS. <i>(Note: By now it is early Friday evening.)</i>
Part 6	Swift reach message goes out, senior management responses-COO, security director, EP manager Incident command center location decided between police and senior management Code triage external to other hospitals
Part 7	<i>If the above answer is no.</i> – Briefly explain why the hospital will not implement HICS at this time.
Part 8	
Inspira Medical Center Elmer - Michael Lippincott	
Part 1	As law enforcement continues to negotiate with the shooter, will the hospital

	<p>shift the management of its response from the ED staff to the Hospital Incident Command System (HICS)?</p> <p><i>(Note: For future reference you may want to access the Just In Time Disaster Training Library for additional information on the Hospital Incident Command System. This video is too long to view during today’s exercise. Hospital Incident Command System) – OPTIONAL</i></p>
Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Identify the title of the individual that will be responsible for making this decision.
Part 4	COO or Nursing Supervisor or Sr. Mgmt staff present will take charge
Part 5	<p>Briefly describe the process for notifying and mobilizing the necessary staff that will be needed to establish HICS.</p> <p><i>(Note: By now it is early Friday evening.)</i></p>
Part 6	<p>Overhead page-code triage</p> <p>Swift Reach</p> <p>Bundle pages</p> <p>Need staging areas for staff coming from home</p> <p>Need family staging area, PR will need to tell LE to direct family to off site area (Apple Farm) PR will send rep to scene.</p> <p>IC is established in admin office. radios distributed, phones set up</p>
Part 7	<i>If the above answer is no.</i> – Briefly explain why the hospital will not implement HICS at this time.
Part 8	
Cooper University Hospital - Ryan Miller	
Part 1	<p>As law enforcement continues to negotiate with the shooter, will the hospital shift the management of its response from the ED staff to the Hospital Incident Command System (HICS)?</p> <p><i>(Note: For future reference you may want to access the Just In Time Disaster</i></p>

	<i>Training Library for additional information on the Hospital Incident Command System. This video is too long to view during today's exercise. Hospital Incident Command System) – OPTIONAL</i>
Part 2	Yes
Part 3	<i>If the above answer is yes. – Identify the title of the individual that will be responsible for making this decision.</i>
Part 4	Incident Management Team (IMT)
Part 5	Briefly describe the process for notifying and mobilizing the necessary staff that will be needed to establish HICS. <i>(Note: By now it is early Friday evening.)</i>
Part 6	
Part 7	<i>If the above answer is no. – Briefly explain why the hospital will not implement HICS at this time.</i>
Part 8	
Kennedy Memorial Hospital - Stratford - Stephen Cope	
Part 1	As law enforcement continues to negotiate with the shooter, will the hospital shift the management of its response from the ED staff to the Hospital Incident Command System (HICS)? <i>(Note: For future reference you may want to access the Just In Time Disaster Training Library for additional information on the Hospital Incident Command System. This video is too long to view during today's exercise. Hospital Incident Command System) – OPTIONAL</i>
Part 2	Yes
Part 3	<i>If the above answer is yes. – Identify the title of the individual that will be responsible for making this decision.</i>
Part 4	Nursing Supervisor-Incident Commander for hospital
Part 5	Briefly describe the process for notifying and mobilizing the necessary staff that will be needed to establish HICS. <i>(Note: By now it is early Friday evening.)</i>
Part 6	The administrator on call will be notified of the incident. The AOC should respond to the hospital to assist with the implementation of HICS. The disaster call tree list will be utilized to recall proper personnel to establish the HICS and

	supplement the staff on duty as needed.
Part 7	<i>If the above answer is no.</i> – Briefly explain why the hospital will not implement HICS at this time.
Part 8	
Inspira Medical Center Woodbury - Paul Lambrecht	
Part 1	As law enforcement continues to negotiate with the shooter, will the hospital shift the management of its response from the ED staff to the Hospital Incident Command System (HICS)? <i>(Note: For future reference you may want to access the Just In Time Disaster Training Library for additional information on the Hospital Incident Command System. This video is too long to view during today’s exercise. Hospital Incident Command System) – OPTIONAL</i>
Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Identify the title of the individual that will be responsible for making this decision.
Part 4	Senior hospital administrative rep on site
Part 5	Briefly describe the process for notifying and mobilizing the necessary staff that will be needed to establish HICS. <i>(Note: By now it is early Friday evening.)</i>
Part 6	Volo message from switchboard to Incident Management Team. Volo message from IMT to specific individuals assigned to ICS roles.
Part 7	<i>If the above answer is no.</i> – Briefly explain why the hospital will not implement HICS at this time.
Part 8	
Cape Regional Medical Center - Jeffrey Andrews	
Part 1	As law enforcement continues to negotiate with the shooter, will the hospital shift the management of its response from the ED staff to the Hospital Incident Command System (HICS)? <i>(Note: For future reference you may want to access the Just In Time Disaster Training Library for additional information on the Hospital Incident Command System. This video is too long to view during today’s exercise. Hospital Incident</i>

	Command System) – OPTIONAL
Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Identify the title of the individual that will be responsible for making this decision.
Part 4	The ED Director, the ED Physician, and/or the Nurse Supervisor.
Part 5	Briefly describe the process for notifying and mobilizing the necessary staff that will be needed to establish HICS. <i>(Note: By now it is early Friday evening.)</i>
Part 6	Code Triage is activated and notification is by overhead announcement and by Emergency communication system to Management and staff.
Part 7	<i>If the above answer is no.</i> – Briefly explain why the hospital will not implement HICS at this time.
Part 8	

Healthcare Guardian - # 009 - W

Holy Redeemer Home Health Agency - Mike Green	
Part 1	As law enforcement continues to negotiate with Adam, will workplace management transition to the use of the Incident Command System (ICS) or other such incident management system to effectively manage the workplace's response to the shooting?
Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Identify the title of the individual that will be responsible for making this decision.
Part 4	Patrick Kennedy
Part 5	Briefly describe the process for notifying and mobilizing the necessary management and employees that will be needed to establish an incident management system such as ICS.
Part 6	Contact Patrick as event unfolds. Senior Leaders will be contact and a conference call and live meeting will commence ASAP. Audio and Video communications will be used.
Part 7	<i>If the above answer is no.</i> – Briefly explain how workplace management will

	manage its response to this incident.
Part 8	
CAMcare Health Corp - David Hartshorne	
Part 1	As law enforcement continues to negotiate with Adam, will workplace management transition to the use of the Incident Command System (ICS) or other such incident management system to effectively manage the workplace's response to the shooting?
Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Identify the title of the individual that will be responsible for making this decision.
Part 4	ics
Part 5	Briefly describe the process for notifying and mobilizing the necessary management and employees that will be needed to establish an incident management system such as ICS.
Part 6	cell phones
Part 7	<i>If the above answer is no.</i> – Briefly explain how workplace management will manage its response to this incident.
Part 8	
Cumberland County Health Department - Tejlah Cooper	
Part 1	As law enforcement continues to negotiate with Adam, will workplace management transition to the use of the Incident Command System (ICS) or other such incident management system to effectively manage the workplace's response to the shooting?
Part 2	No
Part 3	<i>If the above answer is yes.</i> – Identify the title of the individual that will be responsible for making this decision.
Part 4	
Part 5	Briefly describe the process for notifying and mobilizing the necessary management and employees that will be needed to establish an incident management system such as ICS.
Part 6	

Part 7	<i>If the above answer is no.</i> – Briefly explain how workplace management will manage its response to this incident.
Part 8	Workplace staff will act in a support role as requested.
Virtua EMS - James Newman	
Part 1	As law enforcement continues to negotiate with Adam, will workplace management transition to the use of the Incident Command System (ICS) or other such incident management system to effectively manage the workplace's response to the shooting?
Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Identify the title of the individual that will be responsible for making this decision.
Part 4	Incident Commander at Virtua EOC
Part 5	Briefly describe the process for notifying and mobilizing the necessary management and employees that will be needed to establish an incident management system such as ICS.
Part 6	Unified command - Paul Sarnese(Director of Security)/PD/EMS/Fire Establish Internal Communication Officer - (Clinical Educator) Logistics Officer - (Supply Chain Specialist) Staffing Officer - (Staffing Chief) - mobilize staff Assess activities in each designated emergency area. (Off-going Chief) Assign medical and/or personnel.
Part 7	<i>If the above answer is no.</i> – Briefly explain how workplace management will manage its response to this incident.
Part 8	
EMS - Mount Laurel EMS - Francis Pagurek	
Part 1	As law enforcement continues to negotiate with Adam, will workplace management transition to the use of the Incident Command System (ICS) or other such incident management system to effectively manage the workplace's response to the shooting?
Part 2	Yes

Part 3	<i>If the above answer is yes.</i> – Identify the title of the individual that will be responsible for making this decision.
Part 4	Senior Manager would implement Business Continuity Plan
Part 5	Briefly describe the process for notifying and mobilizing the necessary management and employees that will be needed to establish an incident management system such as ICS.
Part 6	The communication plan in the Business Continuity Plan would be utilized that includes the use of Code Red, Phone Tree, Text and Email.
Part 7	<i>If the above answer is no.</i> – Briefly explain how workplace management will manage its response to this incident.
Part 8	
Cooper Health System - Gila Davis	
Part 1	As law enforcement continues to negotiate with Adam, will workplace management transition to the use of the Incident Command System (ICS) or other such incident management system to effectively manage the workplace's response to the shooting?
Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Identify the title of the individual that will be responsible for making this decision.
Part 4	Person with subject expertise
Part 5	Briefly describe the process for notifying and mobilizing the necessary management and employees that will be needed to establish an incident management system such as ICS.
Part 6	Refer to Business Continuity Plan. Escalate to the IMT
Part 7	<i>If the above answer is no.</i> – Briefly explain how workplace management will manage its response to this incident.
Part 8	
Cooper Health System - Patricia Hans	
Part 1	As law enforcement continues to negotiate with Adam, will workplace management transition to the use of the Incident Command System (ICS) or other such incident management system to effectively manage the workplace's response to the shooting?

Part 2	Yes
Part 3	<i>If the above answer is yes.</i> – Identify the title of the individual that will be responsible for making this decision.
Part 4	Subject matter expert
Part 5	Briefly describe the process for notifying and mobilizing the necessary management and employees that will be needed to establish an incident management system such as ICS.
Part 6	Refer to Business Continuity Plan, escalate to the IMT.
Part 7	<i>If the above answer is no.</i> – Briefly explain how workplace management will manage its response to this incident.
Part 8	

Healthcare Guardian - # 011 - H

Virtua Voorhees Hospital - Marc Sano	
Part 1	<p>The decision has been made to fully implement the hospital's Emergency Operations Plan (EOP) and establish HICS. Staff that are assigned to the various ICS positions have been arriving at the hospital's Incident Command Center for the past 15 minutes.</p> <p>Identify the individuals that will fulfill the various ICS positions and briefly describe the responsibility of each position.</p> <p><i>(Example: <u>Public Information Officer</u>: June Carter – Will serve as the point of contact for all media inquiries, prepare appropriate media advisories and press releases as well as monitor news outlets including social media.)</i></p>
Part 2	<p>Incident Commander- Administrative Site Supervisor or VP of the System</p> <p>Safety Officer- Corporate Safety Officer</p> <p>Public Information- Marketing representative/Media Relations</p> <p>Logistics- Nursing Supervisor/HR Rep</p> <p>Finance- Corporate CFO</p> <p>Planning- Director of Security or Plant Operations</p>

Bacharach Rehabilitation Hospital - Ron Franceschini	
	<p>The decision has been made to fully implement the hospital's Emergency Operations Plan (EOP) and establish HICS. Staff that are assigned to the various ICS positions have been arriving at the hospital's Incident Command Center for the past 15 minutes.</p>
Part 1	<p>Identify the individuals that will fulfill the various ICS positions and briefly describe the responsibility of each position.</p> <p><i>(Example: <u>Public Information Officer: June Carter</u> – Will serve as the point of contact for all media inquiries, prepare appropriate media advisories and press releases as well as monitor news outlets including social media.)</i></p>
Part 2	<p>ICS Rich K PIO MJ.P. Safety officer ReneeT. Liasion Ron F. Op chief Diane m.</p>
Virtua Marlton Hospital - Paul Sarnese	
	<p>The decision has been made to fully implement the hospital's Emergency Operations Plan (EOP) and establish HICS. Staff that are assigned to the various ICS positions have been arriving at the hospital's Incident Command Center for the past 15 minutes.</p>
Part 1	<p>Identify the individuals that will fulfill the various ICS positions and briefly describe the responsibility of each position.</p> <p><i>(Example: <u>Public Information Officer: June Carter</u> – Will serve as the point of contact for all media inquiries, prepare appropriate media advisories and press releases as well as monitor news outlets including social media.)</i></p>
Part 2	<p>All positions are currently identified 3 deep and staff members are cross trained to fill other roles as needed. The ICS positions that would be filled at this point are the IC, Safety Officer, PIO, Liasion, Planning, Operations, Logistics and Finance sections. We would also set up a family assistance center for the families of the impacted victims. Under Operations, Triage, Treatment and (if needed) Transport would be identified.</p>
Inspira Medical Center Vineland - Marlene Fischer	
Part 1	<p>The decision has been made to fully implement the hospital's Emergency Operations Plan (EOP) and establish HICS. Staff that are assigned to the various ICS positions have been arriving at the hospital's Incident Command</p>

	<p>Center for the past 15 minutes.</p> <p>Identify the individuals that will fulfill the various ICS positions and briefly describe the responsibility of each position.</p> <p><i>(Example: <u>Public Information Officer</u>: June Carter – Will serve as the point of contact for all media inquiries, prepare appropriate media advisories and press releases as well as monitor news outlets including social media.)</i></p>
Part 2	<p>All HICS Positions (Command and General positions) would eventually need to be filled. However, PIO is filled by Public Relations. Safety Officer, and Liasion Officer would generally be filled by Security Director and Emergency Preparedness Manager.</p> <p>General Staff: Operations Chief would be filled by ED Director or Nursing Supervisor.</p>
<p>Inspira Medical Center Elmer - Michael Lippincott</p>	
Part 1	<p>The decision has been made to fully implement the hospital’s Emergency Operations Plan (EOP) and establish HICS. Staff that are assigned to the various ICS positions have been arriving at the hospital’s Incident Command Center for the past 15 minutes.</p> <p>Identify the individuals that will fulfill the various ICS positions and briefly describe the responsibility of each position.</p> <p><i>(Example: <u>Public Information Officer</u>: June Carter – Will serve as the point of contact for all media inquiries, prepare appropriate media advisories and press releases as well as monitor news outlets including social media.)</i></p>
Part 2	<p>IC- COO or Sr. Mgmt present</p> <p>PIO- PR staff-interact with media</p> <p>Safety- Security Director-coord with LE on all safety/security issues</p> <p>Liasion- EP Mannager-begin opening channels of comm between multiple agencies on scene</p> <p>Operations Section Chief- ED nurse manager or nursing supervisor-manage triage/tx and transport of injured</p>
<p>Inspira Medical Center Bridgeton - Charles Schiapelli</p>	
Part 1	<p>The decision has been made to fully implement the hospital’s Emergency</p>

	<p>Operations Plan (EOP) and establish HICS. Staff that are assigned to the various ICS positions have been arriving at the hospital's Incident Command Center for the past 15 minutes.</p> <p>Identify the individuals that will fulfill the various ICS positions and briefly describe the responsibility of each position.</p> <p><i>(Example: <u>Public Information Officer: June Carter</u> – Will serve as the point of contact for all media inquiries, prepare appropriate media advisories and press releases as well as monitor news outlets including social media.)</i></p>
Part 2	<p>Incident command moved inside to Information Systems conference room most senior person is Incident Command Chief until relieved by someone of higher authority, with law enforcement and EMS</p> <p>PIO (media relations), COO (overall operations), Security (assisting police in control of scene), EP(resources needed), Nursing Admin (clinical staff needs), Med Director, Patient Relations (meet with families), Crisis Intervention Staff, Maintenance, HR, and Housekeeping (support staff)</p> <p>Roles for planning, building operations and logistics with the goal of resuming operations</p>
<p>Cooper University Hospital - Ryan Miller</p>	
Part 1	<p>The decision has been made to fully implement the hospital's Emergency Operations Plan (EOP) and establish HICS. Staff that are assigned to the various ICS positions have been arriving at the hospital's Incident Command Center for the past 15 minutes.</p> <p>Identify the individuals that will fulfill the various ICS positions and briefly describe the responsibility of each position.</p> <p><i>(Example: <u>Public Information Officer: June Carter</u> – Will serve as the point of contact for all media inquiries, prepare appropriate media advisories and press releases as well as monitor news outlets including social media.)</i></p>
Part 2	
<p>Kennedy Memorial Hospital - Stratford - Stephen Cope</p>	
Part 1	<p>The decision has been made to fully implement the hospital's Emergency Operations Plan (EOP) and establish HICS. Staff that are assigned to the various ICS positions have been arriving at the hospital's Incident Command Center for the past 15 minutes.</p>

	<p>Identify the individuals that will fulfill the various ICS positions and briefly describe the responsibility of each position.</p> <p><i>(Example: <u>Public Information Officer</u>: June Carter – Will serve as the point of contact for all media inquiries, prepare appropriate media advisories and press releases as well as monitor news outlets including social media.)</i></p>
Part 2	<p>Incident Commander- Bob Aulicino overall command and decision making for the hospital</p> <p>Public Information Officer- April Hale will serve as the point of contact for all media relations and press releases</p> <p>Safety Officer- Kimberly Cavallaro will be responsible for hospital operations safety in the aftermath of the incident</p> <p>Operations- Nursing Supervisor will carry out objectives of restoring the hospital to normal operations</p> <p>Finance- CFO will assist with immediate decision making/purchasing for hospital restoration activities</p> <p>Logistics- Nurse manager will assist with manpower allocation, resource tracking and other tasks as directed</p> <p>Planning- Nurse manager will assist in developing the IAP to carry out the objectives of hospital recovery and restoration to normal operations</p>
<p>Inspira Medical Center Woodbury - Paul Lambrecht</p>	
Part 1	<p>The decision has been made to fully implement the hospital's Emergency Operations Plan (EOP) and establish HICS. Staff that are assigned to the various ICS positions have been arriving at the hospital's Incident Command Center for the past 15 minutes.</p> <p>Identify the individuals that will fulfill the various ICS positions and briefly describe the responsibility of each position.</p> <p><i>(Example: <u>Public Information Officer</u>: June Carter – Will serve as the point of contact for all media inquiries, prepare appropriate media advisories and press releases as well as monitor news outlets including social media.)</i></p>
Part 2	<p>See HICS org chart.</p>
<p>Cape Regional Medical Center - Jeffrey Andrews</p>	

<p>Part 1</p>	<p>The decision has been made to fully implement the hospital’s Emergency Operations Plan (EOP) and establish HICS. Staff that are assigned to the various ICS positions have been arriving at the hospital’s Incident Command Center for the past 15 minutes.</p> <p>Identify the individuals that will fulfill the various ICS positions and briefly describe the responsibility of each position.</p> <p><i>(Example: <u>Public Information Officer</u>: June Carter – Will serve as the point of contact for all media inquiries, prepare appropriate media advisories and press releases as well as monitor news outlets including social media.)</i></p>
<p>Part 2</p>	<p>Incident Commander: Administrative Director of Nursing</p> <p>Logistics: Distribution Supervisor</p> <p>Planning: Director of Radiology</p> <p>Operations: Plant Ops Supervisor</p> <p>Financial: CFO</p> <p>PIO: VP PR</p>

Healthcare Guardian - # 011 - W

<p>Holy Redeemer Home Health Agency - Mike Green</p>	
<p>Part 1</p>	<p>The decision has been made to fully implement the workplace Emergency Operations Plan and establish an incident management system such as ICS.</p> <p>Identify the individuals that will fulfill the various incident management system positions and briefly describe the responsibility of each position identified.</p> <p><i>(Note: Access an example of ICS positions.)</i></p> <p><i>(Example: <u>Position – Public Information Officer</u>: June Carter – Marketing Director / <u>Responsibility</u>: Will serve as the point of contact for all media inquiries, prepare appropriate media advisories and press releases as well as monitor news outlets including social media.)</i></p>
<p>Part 2</p>	<p>Barb</p>
<p>CAMcare Health Corp - David Hartshorne</p>	

Part 1	<p>The decision has been made to fully implement the workplace Emergency Operations Plan and establish an incident management system such as ICS.</p> <p>Identify the individuals that will fulfill the various incident management system positions and briefly describe the responsibility of each position identified.</p> <p><i>(Note: Access an example of ICS positions.)</i></p> <p><i>(Example: <u>Position – Public Information Officer: June Carter – Marketing Director / Responsibility: Will serve as the point of contact for all media inquiries, prepare appropriate media advisories and press releases as well as monitor news outlets including social media.</u>)</i></p>
Part 2	<p>Incident Commander to dictate other key officers and release of information to the public. Security to regulate anyone entering facility - only authorized persons onsite</p>
<p>Cumberland County Health Department - Tejlah Cooper</p>	
Part 1	<p>The decision has been made to fully implement the workplace Emergency Operations Plan and establish an incident management system such as ICS.</p> <p>Identify the individuals that will fulfill the various incident management system positions and briefly describe the responsibility of each position identified.</p> <p><i>(Note: Access an example of ICS positions.)</i></p> <p><i>(Example: <u>Position – Public Information Officer: June Carter – Marketing Director / Responsibility: Will serve as the point of contact for all media inquiries, prepare appropriate media advisories and press releases as well as monitor news outlets including social media.</u>)</i></p>
Part 2	<p>County OEM would set up the incident management system and County PIO would handle all media inquiries.</p>
<p>Virtua EMS - James Newman</p>	
Part 1	<p>The decision has been made to fully implement the workplace Emergency Operations Plan and establish an incident management system such as ICS.</p> <p>Identify the individuals that will fulfill the various incident management system positions and briefly describe the responsibility of each position identified.</p> <p><i>(Note: Access an example of ICS positions.)</i></p> <p><i>(Example: <u>Position – Public Information Officer: June Carter – Marketing</u></i></p>

	<p><i>Director / <u>Responsibility</u>: Will serve as the point of contact for all media inquiries, prepare appropriate media advisories and press releases as well as monitor news outlets including social media.)</i></p>
Part 2	<p>Incident Command - Quality Director - set objectives, delegate tasks</p> <p>PIO - Corporate - manage exchange of information with joint information center</p> <p>Safety Officer - Off Duty Chief - Identify any possible risk or life threats still existing; ensure adequate rehab of personnel, rehab supplies. Continue to monitor scene for potential hazards.</p> <p>Liason - Special Ops Chief - go between 2 IC's with information</p> <p>Operations - On-Duty Chief -acct for and coordinate all paramedic units, communicate with county communications and medcom</p> <p>Planning - EMS Education Mgr. - next operation period in conjunction with operations and other branch managers to produce IAP, staff and resource accountability</p> <p>Logistics - Staffing/Logistics Chief - obtain supplies, establish alternate delivery site, maintain staffing</p> <p>Finance/Admin - SPS Mgr - integrate with CFO and Chief HR, begin to account for resource expenses. Obtain approval for funds if needed.</p>
<p>EMS - Mount Laurel EMS - Francis Pagurek</p>	
Part 1	<p>The decision has been made to fully implement the workplace Emergency Operations Plan and establish an incident management system such as ICS.</p> <p>Identify the individuals that will fulfill the various incident management system positions and briefly describe the responsibility of each position identified.</p> <p><i>(Note: Access an example of ICS positions.)</i></p> <p><i>(Example: <u>Position – Public Information Officer</u>: June Carter – Marketing Director / <u>Responsibility</u>: Will serve as the point of contact for all media inquiries, prepare appropriate media advisories and press releases as well as monitor news outlets including social media.)</i></p>
Part 2	<p>IC- Township Manager</p>

	<p>Operations-Director of Municipal Operations</p> <p>Public Information- MLPD LT/PIO</p> <p>Finance-CFO</p> <p>Logistics-PW Director</p> <p>Planning- Community DEvelopment</p>
Cooper Health System - Patricia Hans	
Part 1	<p>The decision has been made to fully implement the workplace Emergency Operations Plan and establish an incident management system such as ICS.</p> <p>Identify the individuals that will fulfill the various incident management system positions and briefly describe the responsibility of each position identified.</p> <p><i>(Note: Access an example of ICS positions.)</i></p> <p><i>(Example: <u>Position – Public Information Officer: June Carter – Marketing Director / Responsibility: Will serve as the point of contact for all media inquiries, prepare appropriate media advisories and press releases as well as monitor news outlets including social media.</u>)</i></p>
Part 2	Business Continuity Team, expand as necessary.
Cooper Health System - Gila Davis	
Part 1	<p>The decision has been made to fully implement the workplace Emergency Operations Plan and establish an incident management system such as ICS.</p> <p>Identify the individuals that will fulfill the various incident management system positions and briefly describe the responsibility of each position identified.</p> <p><i>(Note: Access an example of ICS positions.)</i></p> <p><i>(Example: <u>Position – Public Information Officer: June Carter – Marketing Director / Responsibility: Will serve as the point of contact for all media inquiries, prepare appropriate media advisories and press releases as well as monitor news outlets including social media.</u>)</i></p>
Part 2	Business Continuity Team. Expand as necessary.

Healthcare Guardian - # 012 - H

Virtua Voorhees Hospital - Marc Sano			
Part 1	<table border="1"> <tr> <td>Friday</td> <td>7:43PM</td> </tr> </table> <p>The majority of the incident command staff has arrived at the command center. One of the first actions that will need to occur will be to develop an Incident Action Plan (IAP) focusing on the IMMEDIATE RESPONSE issues now confronting the hospital.</p> <p>Develop an IAP focusing on the actions to be taken over the next 12 hours. In preparing the IAP list any resources that will be needed to undertake the action as well as develop a timeline for completing the identified action.</p> <p><i>(Example: <u>Action</u>: Assign a liaison to each of the agencies responding to the incident. / <u>Required Resource</u>: Assigned staff should have a working knowledge of the hospital's EOP along with an understanding of the agency to which they are assigned. / <u>Timeline</u>: 1 Hour.)</i></p>	Friday	7:43PM
	Friday	7:43PM	
<p>Staffing- Staffing office will make conatcs to ensure staffing is available for the next operational period for the existing patients.</p> <p>Human Resources- A notification process will need to be established for the victims families and responding families of patients.</p> <p>Security will need to call in for additional assistance to secure tha facility until law enforcement investigation is completed and media is redirected to meet with Marketing staff.</p> <p>Plant operations and EVS will need to prepare a plan for recovery after the investigation is complete and they have the ability to remediate any clean up that needs to occur.</p>			
Bacharach Rehabilitation Hospital - Ron Franceschini			
Part 1	<table border="1"> <tr> <td>Friday</td> <td>7:43PM</td> </tr> </table> <p>The majority of the incident command staff has arrived at the command center. One of the first actions that will need to occur will be to develop an Incident Action Plan (IAP) focusing on the IMMEDIATE RESPONSE issues now confronting the hospital.</p> <p>Develop an IAP focusing on the actions to be taken over the next 12 hours. In preparing the IAP list any resources that will be needed to undertake the action as well as develop a timeline for completing the identified action.</p>	Friday	7:43PM
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Part 2	<p>Action Plan</p> <p>will be developed within our ICS</p> <p>Our policy reflects the following:</p> <p>Determination for maintaing and or expanding services</p> <p>Curtailment of services</p> <p>conservation of resources</p> <p>supplementing resources from outside the community</p> <p>we would be working with the MCC for help in many of our current patient needs</p>		
<p>Virtua Marlton Hospital - Paul Sarnese</p>			
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Part 2	<p>Assign PIO to interact and prepare media briefings. Identify appropriate media area. Timeline: immediate</p> <p>Assign Liaison to facilitate smooth flow of communications between IC and PD</p>		

	<p>or other involved agencies. Timeline: immediate</p> <p>Assign someone to identify appropriate area for Family Assistance Center away from media involvement. Coordinate with Critical Incident Stress Debriefing Team or EAP to provide mental health assistance at the FAC. Timeline: 1 hour</p> <p>Assign Situation Unit Leader to provide accurate information and to maintain Sit/Sat board, including current number of casualties from incident. Timeline: immediate</p> <p>Assign PIO to prepare communication document for distribution to staff and patients regarding current state of affairs. Timeline: immediate</p> <p>Assign Planning to prepare for replacing affected staff. Engage Critical Incident Stress Team to perform defusing prior to demobilization of staff. Timeline: 2 hours</p> <p>Assign Planning/Logistics to find crime scene clean up agency to return premises to previous state. Timeline: 2 hours</p>
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<p>Inspira Medical Center Vineland - Marlene Fischer</p>	
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Part 2	<p>Objectives for the 12 operational period:</p> <p>Manage the care of the patients in the rest of the hospital</p>		

	<p>Frequent updates to leadership team for communication to rest of staff working.</p> <p>Manage the care of the patients/community coming to the hospital</p> <p>Institute Paramedic resources to open triage/transport and treatment of patients presenting to the ED.</p> <p>Manage the care of employees.</p> <p>Replace staff working at the time of incident with a new shift as soon as is possible.</p> <p>Human Resources to begin activation of Employee Assistance</p> <p>Employee Health to notify WC carrier, and fill Employee Wellness</p> <p>Social Work/Pastoral Care to be work with families. Family waiting/reporting to Fitness Connection (per EOP). Labor Pool to provide staffing.</p> <p>Public Relations continuing to develop messaging, and communication with the media, public, and employees</p> <p>Planning Section Chief to begin planning for next (at least) operational period.</p> <p>Finance Section Chief filled</p> <p>Maintenance to begin repairs</p> <p>Environmental Services</p>
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Inspira Medical Center Elmer - Michael Lippincott

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<p>Part 2</p>	<p>Care of injured via operations section chief</p> <p>PIO(PR) will get message out to media outlets with in hour. Press conference and via email blast to media outlets- 1 hr</p> <p>Establish a family call number and have pt relations handle calls using a script- 2 hrs</p> <p>Establish seperate family and media locations to issue briefings at- 1 hr</p> <p>Have our mental health staff establish an area on site where staff could recieve emotional support</p> <p>Ensure good coord with LE, have hosp rep at all times in LE CP to make sure our actions mesh with their IAP</p> <p>Record a message on the employee comm number (same one used for weather) also same message via blast email and IHN Facebook page</p> <p>Seperate info number for medical staff and employees to call if they need more info</p> <p>Prelim meeting with EVS/Maint to determine if we will internally restore ED for operations after PD turns it back over or will we use a contractor. If contractor start making conacts to start process.</p> <p>Plan to continue dietary operations and aslo feed staff</p>		
<p>Inspira Medical Center Bridgeton - Charles Schiapelli</p>			
<p>Part 1</p>	<table border="1" data-bbox="302 1549 876 1604"> <tr> <td data-bbox="302 1549 591 1604" style="text-align: center;">Friday</td> <td data-bbox="591 1549 876 1604" style="text-align: center;">7:43PM</td> </tr> </table> <p>The majority of the incident command staff has arrived at the command center. One of the first actions that will need to occur will be to develop an Incident Action Plan (IAP) focusing on the IMMEDIATE RESPONSE issues now confronting the hospital.</p> <p>Develop an IAP focusing on the actions to be taken over the next 12 hours. In preparing the IAP list any resources that will be needed to undertake the action</p>	Friday	7:43PM
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<p>Part 2</p>	<p>Manage wounded patients</p> <p>Provide care of rest of patients in hospital</p> <p>Treatment of patients still coming to hospital</p> <p>Additional resources are being brought in to relieve staff involved in incident</p> <p>Employee/Witnesses needs (physical, emotional, mental) HR/EH and mental health (SOS)</p> <p>Public relations-ongoing updates</p> <p>Social services for patient families</p> <p>Cooperation with law enforcement with investigation and interview with survivors</p> <p>Provide meals for patients and staff</p> <p>Coordination with MCC's</p> <p>Planning for outpt services over the next day</p> <p>Financial impact management</p>		
<p>Cooper University Hospital - Ryan Miller</p>			
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<p>Kennedy Memorial Hospital - Stratford - Stephen Cope</p>		
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Part 2	<p>The initial IAP will focus on the restoration of hospital operations surrounding the emergency department:</p> <p>Evacuation/Transfer of any remaining patients not killed or injured by the incident.</p> <p>Resources needed: EMS, medical personnel to assist with the transfer of emergency department patients</p> <p>A determination will be made on continuing normal hospital operations outside of the emergency department setting</p> <p>Critical Incident Stress DeBriefing Team would be contacted to respond to provide initial counseling to effected associates</p>	
<p>Inspira Medical Center Woodbury - Paul Lambrecht</p>		
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Part 2	<p>Stat Reps need to be provided. Management needs to provide accountability for personnel on site and change of shift.</p> <p>Working with law enforcement to provide information on patients who are being treated and location/disposition of patients.</p> <p>Once law enforcement releases the situation, need to establish disposition of departments for continuity of care.</p> <p>PIO to make statement to let public know status of situation.</p> <p>Becomes work force issue with type of casualties involved.</p> <p>CIS counselors on site within few hours for debriefing of staff to be set up in predetermined area.</p>		
<p>Cape Regional Medical Center - Jeffrey Andrews</p>			
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Part 2	<ol style="list-style-type: none"> 1. Develop Hospital statement - VP of PR 2. Develop statements for emergency notifications to staff that addresses: situation at Hospital, current state of Hospital operations, need to report to work - VP Patient Services 3. Triageing, transporting, and caring for the injured - Medical Director, Case Mgmt 4. Provide/establish crisis intervention for staff - Command Center 5. Consider Hospital lockdown to manage visitors: Dir of Plant Ops/ Command Center 6. Evaluate needs to maintain an alternate-location ED: Dir of ED <p>Communication is through the Command Center</p>
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Healthcare Guardian - # 012 - W

Holy Redeemer Home Health Agency - Mike Green			
Part 1	<table border="1" style="margin-bottom: 10px;"> <tr> <td style="text-align: center;">Friday</td> <td style="text-align: center;">2:43PM</td> </tr> </table> <p>Most of the management and employees assigned positions within the workplace incident management team have assembled at a safe and secure location.</p> <p>One of the first actions that will need to occur will be to develop a prioritized action plan, Incident Action Plan (IAP), focusing on the IMMEDIATE RESPONSE issues now confronting the workplace.</p> <p>Develop an IAP focusing on the actions to be taken over the next 12 hours.</p> <p><i>(Example: <u>Action</u>: Assign a liaison to each of the agencies responding to the incident. / <u>Required Resource</u>: Assigned staff should have a working knowledge of the workplace Emergency Operations Plan (EOP) along with an understanding of the agency to which they are assigned. / <u>Timeline</u>: 1 Hour.)</i></p>	Friday	2:43PM
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Part 2	<p><i>The VP of each of branch involved in incident will activate Emergency Operations Plan.</i></p>		

CAMcare Health Corp - David Hartshorne			
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Part 2	<p>Fill required positions of the ICS. Develop a plan to get mental health onboard. Facility decontamination</p>		
Cumberland County Health Department - Tejlah Cooper			
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Part 2	<p>Employees would be dismissed for the day until notified by County Administration as to when to return to work. Management would begin recovery phase and work with outside agencies.</p>		

Virtua EMS - James Newman			
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Part 2	<p>Obj 1: Maintain continuity of EMS operations.</p> <p>Relocate Medic 35 - immediate</p> <p>Relocate daily operations - immediate</p> <p>Establish alternate supply depot - 2 hours</p> <p>Maintain staffing - immediate</p> <p>Obj 2: Maintain continuity of business operations</p> <p>Secure alternate location for business office - 12 hours</p> <p>Relocate office personnel - next scheduled shift</p> <p>Obtain, set up office equipment - 12 hours</p> <p>Obj 3: Clinical operations</p> <p>Cancel all classes for next 24-48 hours</p> <p>Obj 4: Personnel rehab</p> <p>Mobilization of relief - immediate</p>		

	<p>Demob of current staff - immediate</p> <p>Physical/medical debrief - ongoing</p> <p>Checklist in/out equipment - ongoing</p> <p>Call center - immediate</p> <p>Family/friend support center - 2-3 hours</p> <p>Obj 5: Internal communication</p> <p>Message from CEO - 2-3 hours.</p>		
<p>EMS - Mount Laurel EMS - Francis Pagurek</p>			
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<p>Part 2</p>	<p>Ojectives: Provide access to mental health resources and monitoring for all employees and visitors in the next 12 hours</p> <p>Establish single point of contact for all employees and their families</p> <p>Establish effective and open line of communications with vendors and customers</p> <p>Implement buisness continuity and recovery planning process.</p> <p>Send Company Managers to each hospital to ensure that the needs of wounded</p>		

	<p>employees and visitors are being met.</p> <p>Human Resources will reach out to family of deceased employee's to provide assistance and to discuss death benefits</p>		
<p>Cooper Health System - Gila Davis</p>			
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Part 2	<p>Address</p> <ol style="list-style-type: none"> 1. life safety issues first 2. incident stabilization 3. property/equipment stabilization plan 		
<p>Cooper Health System - Patricia Hans</p>			
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	<p>RESPONSE issues now confronting the workplace.</p> <p>Develop an IAP focusing on the actions to be taken over the next 12 hours.</p> <p><i>(Example: <u>Action</u>: Assign a liaison to each of the agencies responding to the incident. / <u>Required Resource</u>: Assigned staff should have a working knowledge of the workplace Emergency Operations Plan (EOP) along with an understanding of the agency to which they are assigned. / <u>Timeline</u>: 1 Hour.)</i></p>
<p>Part 2</p>	<p>Address life safety issues first.</p> <p>Incident stabilization second.</p> <p>Property/equipment conservation third.</p>